



# Growens overview and latest results

Virtual German Spring Conference 2021

17/18 May 2021

# Agenda

1

About Us

2

Business Units

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Industry & Strategy

4

Results Overview

5

Investor Information



# Growens at a glance



## Innovation

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- Fast-growing industry: **Technology / cloud software / marketing technology (SAAS)**
- From **messaging** to **mobile content creation** and **data-driven** omni-channel **predictive** marketing automation



## Growth

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- Revenues 3y CAGR +41%
  - +26% FY 2017 (organic)
  - +47% FY 2018 (organic)
  - +51% FY 2019 (organic +46%)
  - +7% FY 2020
- **5 acquisitions** in 3 years
- Always profitable



## Global Expansion

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- **International revenues** from 10% to 54% since IPO
- Serving 25,500+ B2B clients in **115+ countries** (271,000 free users)
- **250+ employees** in 3 continents

# FY 2020 at a glance



## Results

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- 65.2M/EUR sales (+7%)
- 20.8M/EUR Gross Profit (+25%)
- 5.1M/EUR EBITDA (+6%)
- 34.5M/EUR foreign revenues (+20%)
- 29% recurring revenues (+19%)
- 6.3M/EUR net cash position, adjusted for IFRS16



## Investors

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- New all-time max price @5.68EUR
- 14k avg shares traded/day
- **First ESG report**
- **31 investor days, 138 institutional/professional investors**
- 3 brokers, 19 equity reports out
- **First investor survey**

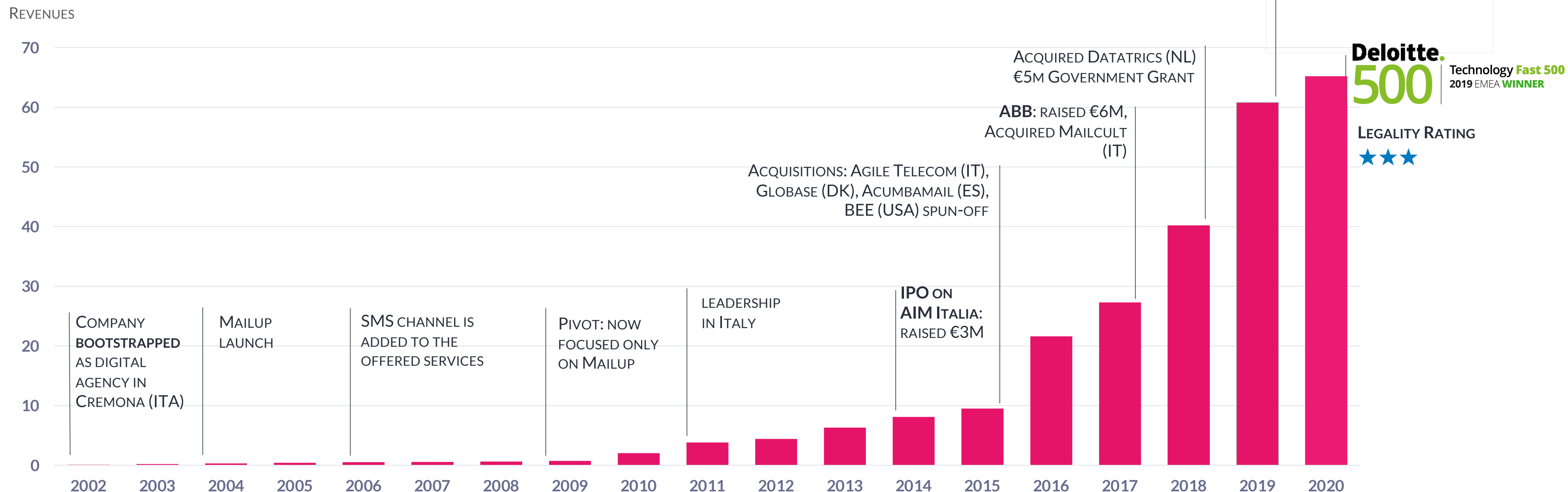


## Covid-19 response

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- **Protection of employees:** full remote working from February 2020; no layoffs
- **Protection of strategic investments:** no delays in core investments (S&M and R&D)
- **Protection of business:** reorganisation of Datatrics for self-provisioning and partners

# From startup to leading European player in SAAS cloud software

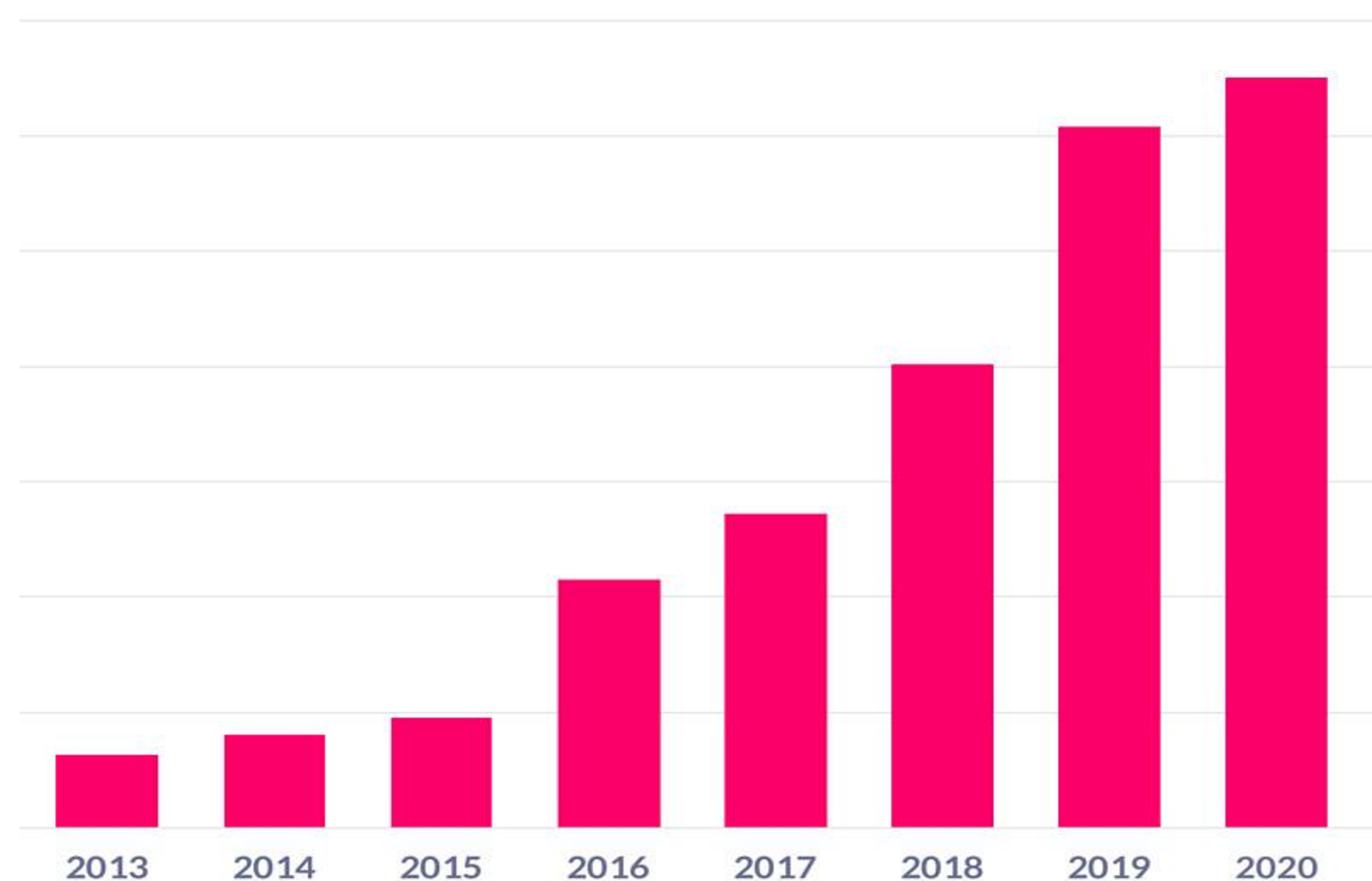


# ... and more is yet to come

2021 - 2025

- Acquisitions
- Uplisting
- R&D
- Internationalization

In one word... growth



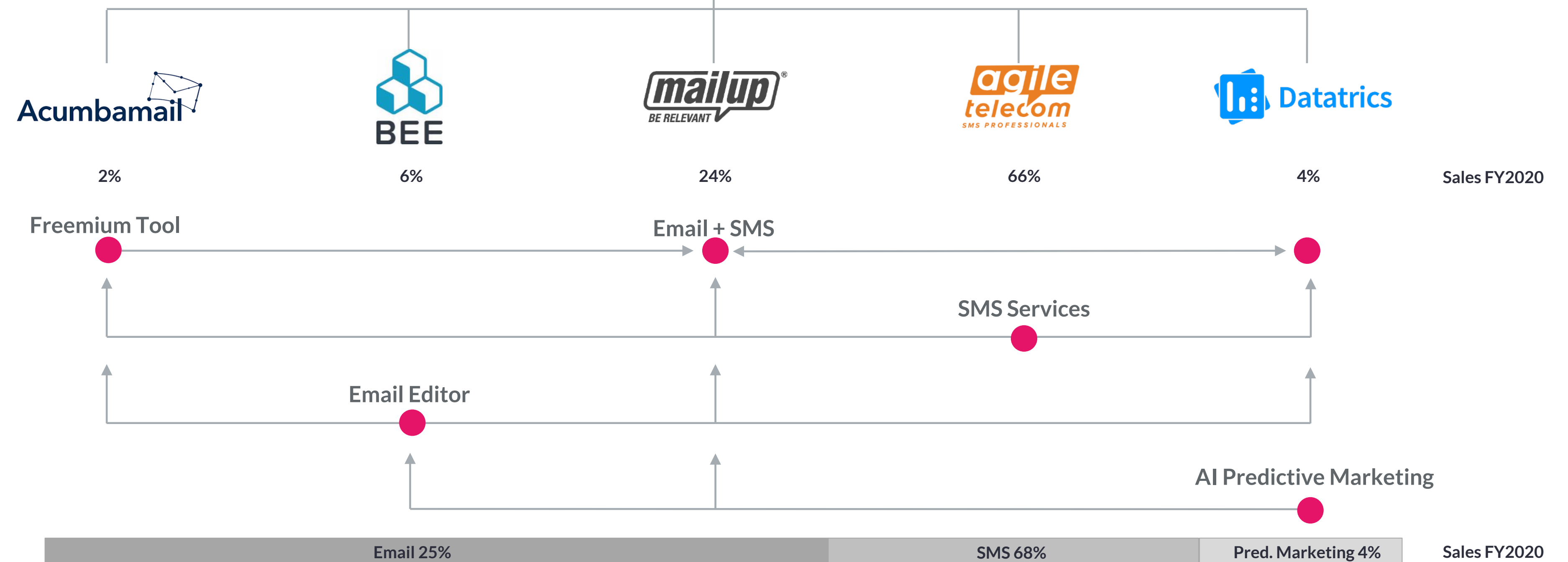
# A tech group built on strong synergies

 Group Holding / Parent  
~50 employees

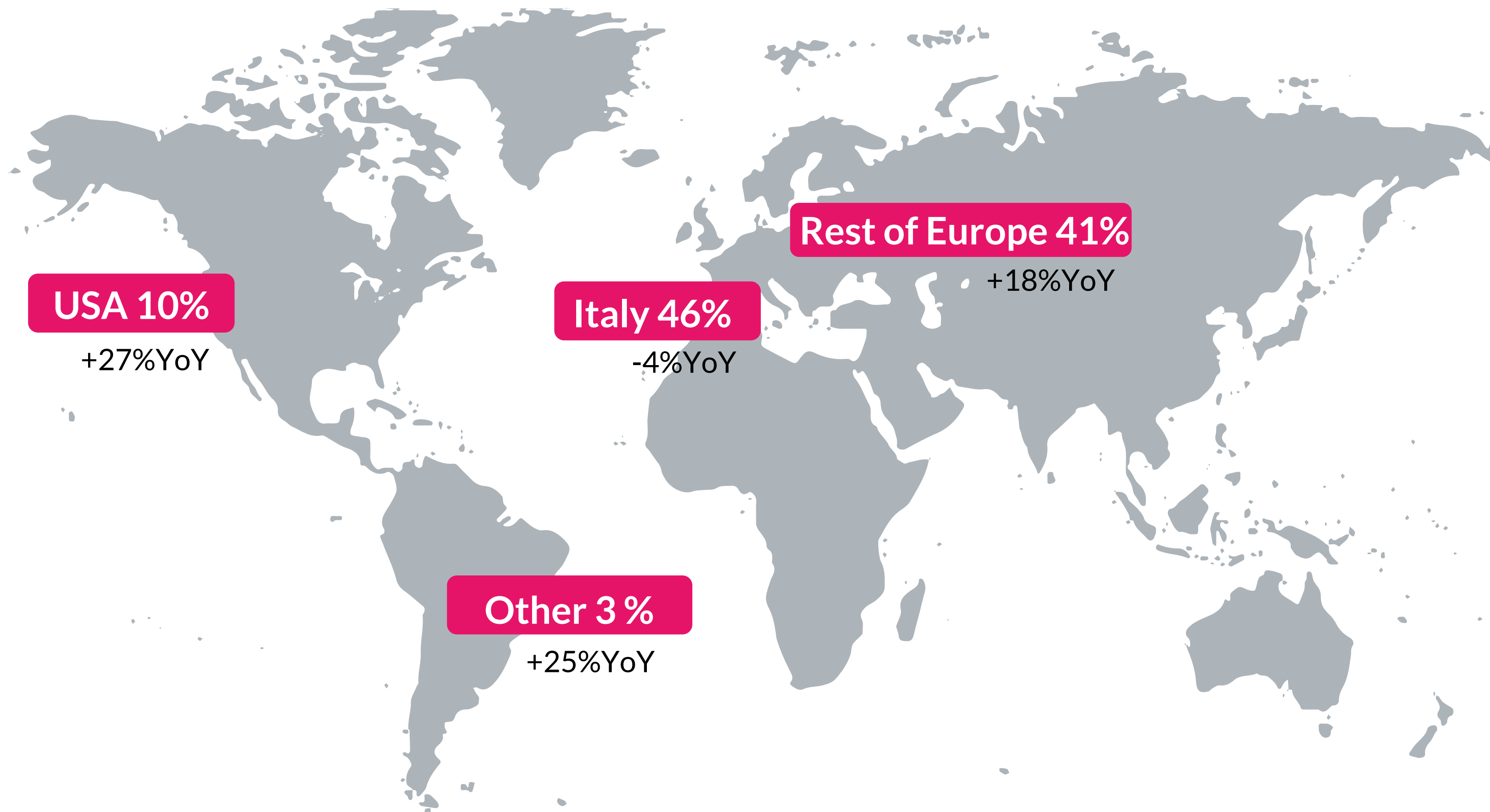


Strategy, M&A, Finance/Accounting, IR, IT, HR, Legal

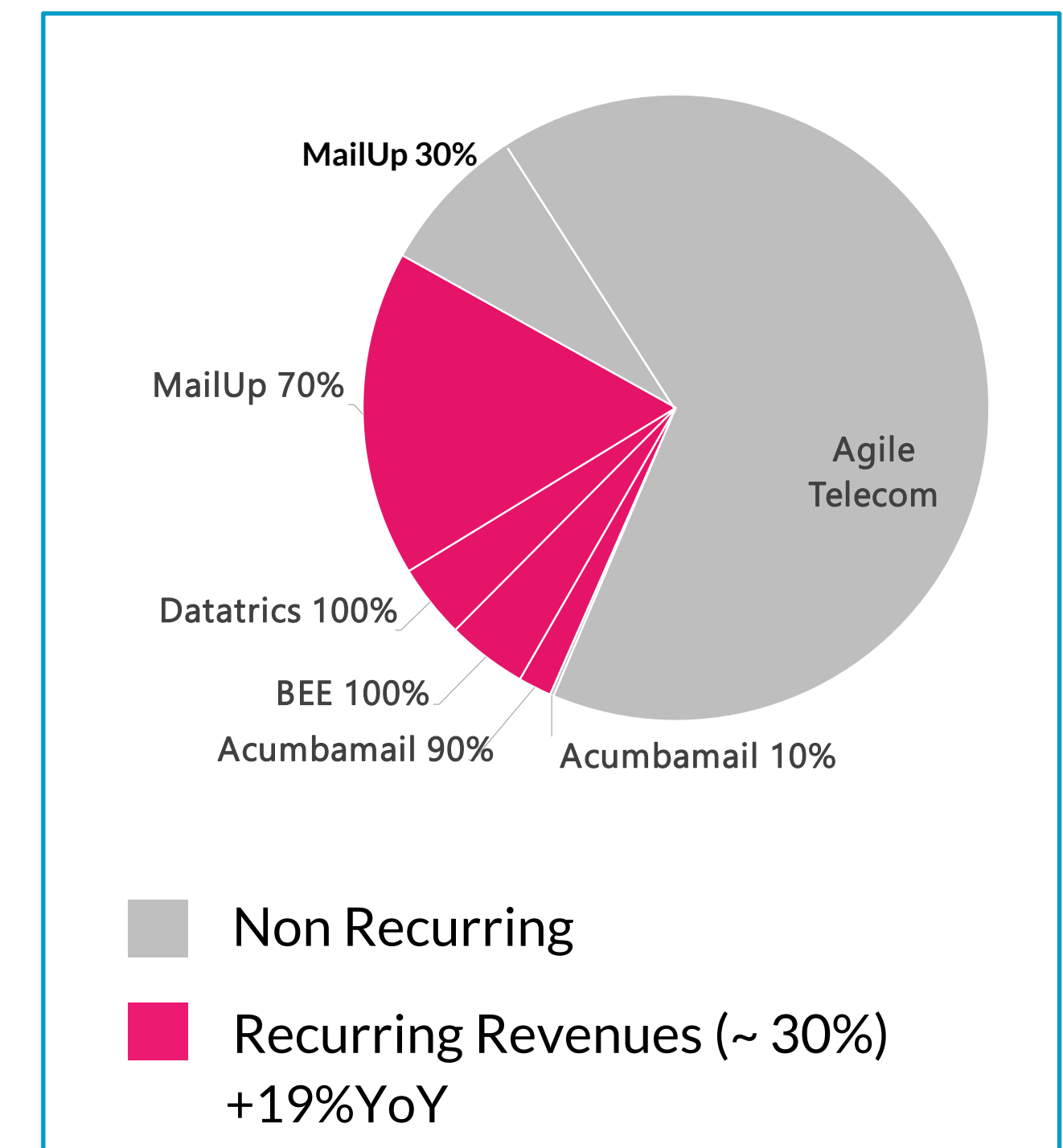
 Business Units  
~200 employees



# Revenue distribution FY 2020



## Subscription-based business model





# Clients that worked with us

## RETAIL & E-COMMERCE



## BANKING & FINANCE



## MEDIA & DIGITAL SERVICES



## TECHNOLOGY, PHARMA & AUTOMOTIVE



## MISCELLANEOUS INSTITUTIONS

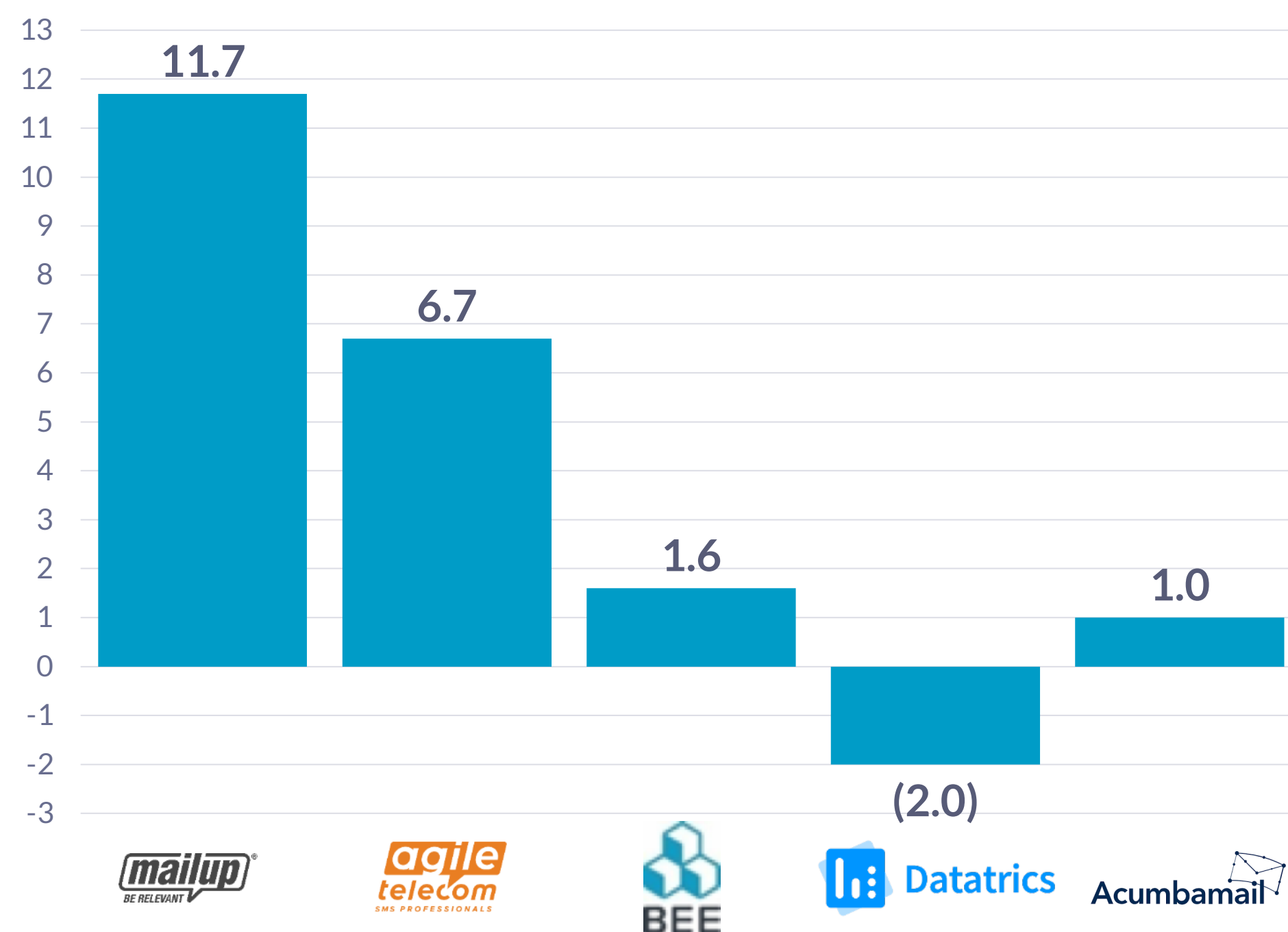


## TRAVEL & HOSPITALITY

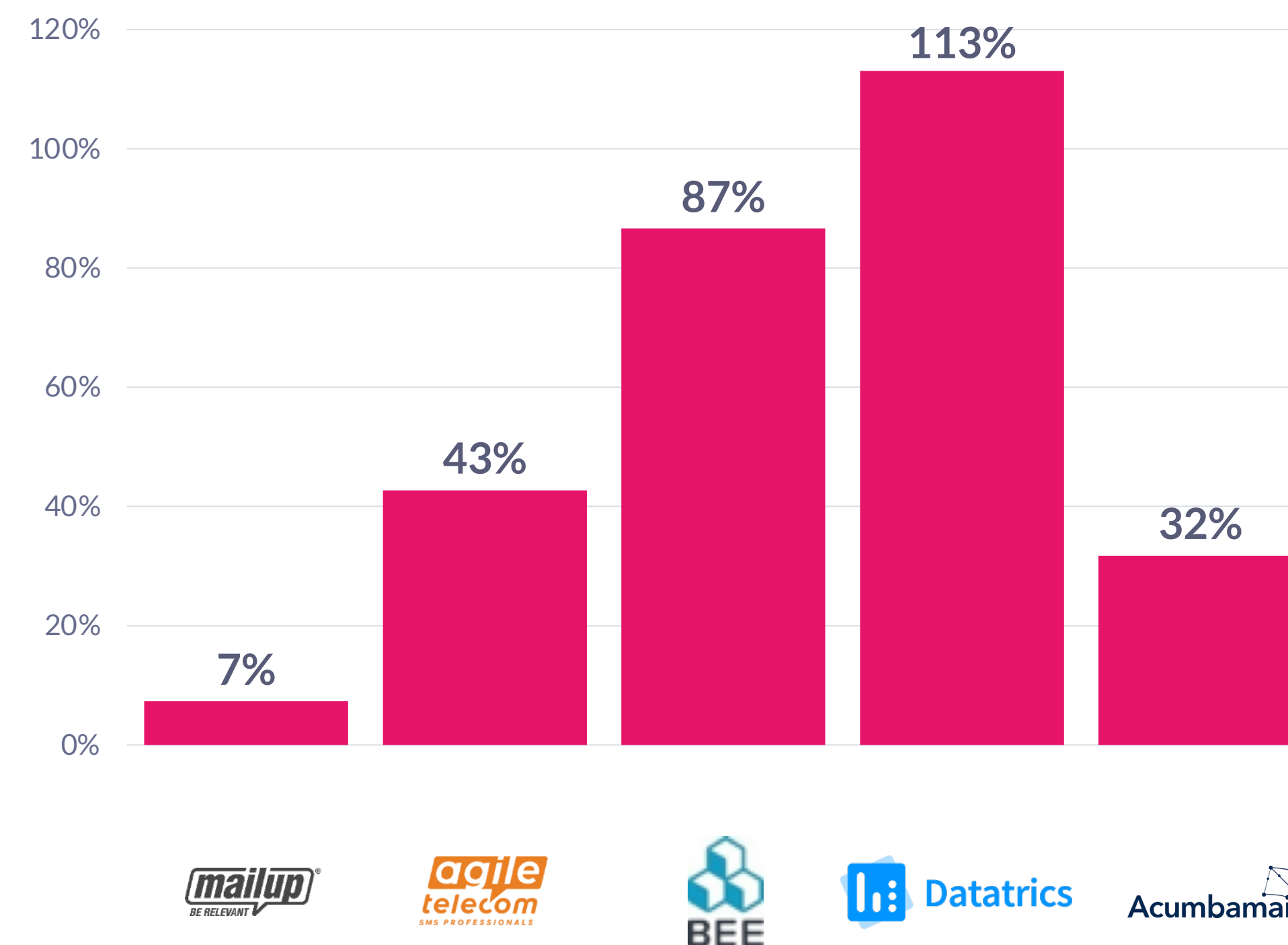


# Mature vs innovative businesses

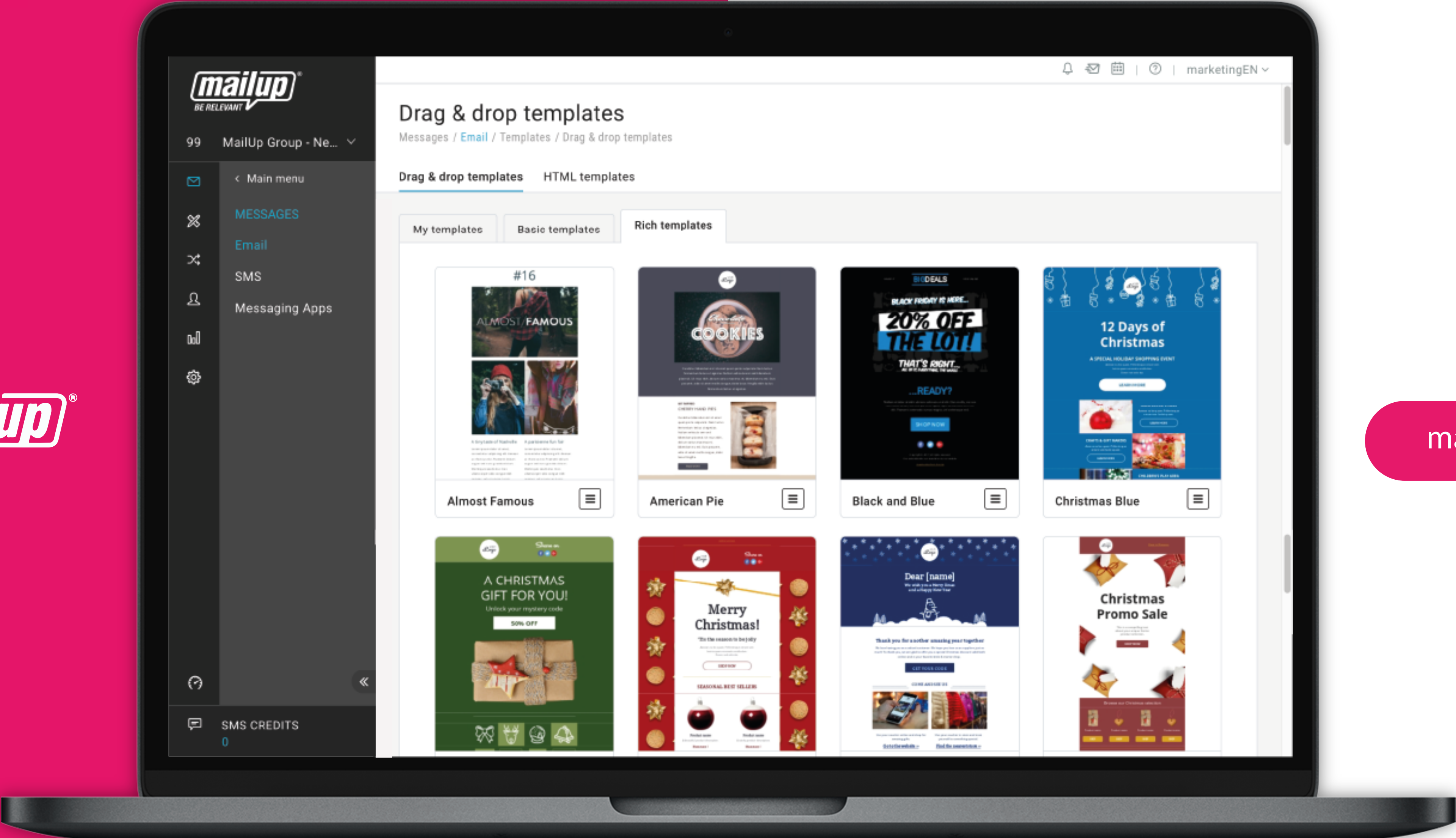
## Cumulated EBITDA 2017-2020



## Sales CAGR 2017-2020







# MailUp: the multichannel marketing solution

**Your successful campaign is only three steps away**



Create



Send



Track

**Get the right email to the right recipient**



Newsletter



DEM



Triggered messages



Transactional messages

**Engage your audience on Facebook Messenger and Telegram**



Grow the database



Schedule broadcast



Connect a chatbot



Start meaningful conversations

**Advanced Marketing Automation tools**



Create workflows with drag&drop



Set filters and trigger conditions



Choose events that trigger flow & messages



Launch the campaign and monitor statistics

# Business unit highlights: MailUp

## Company

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- Bootstrapped 2002, always profitable
- 10,000 clients across industries
- 22b+ messages sent per year
- 1b unique email addresses managed
- 100+ employees

## Competition

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- #1 in Italy (second player has 800 clients)
- Among top 5 players in Latam countries
- One of ~300 players worldwide, just a few support both Email & SMS

## Strategy

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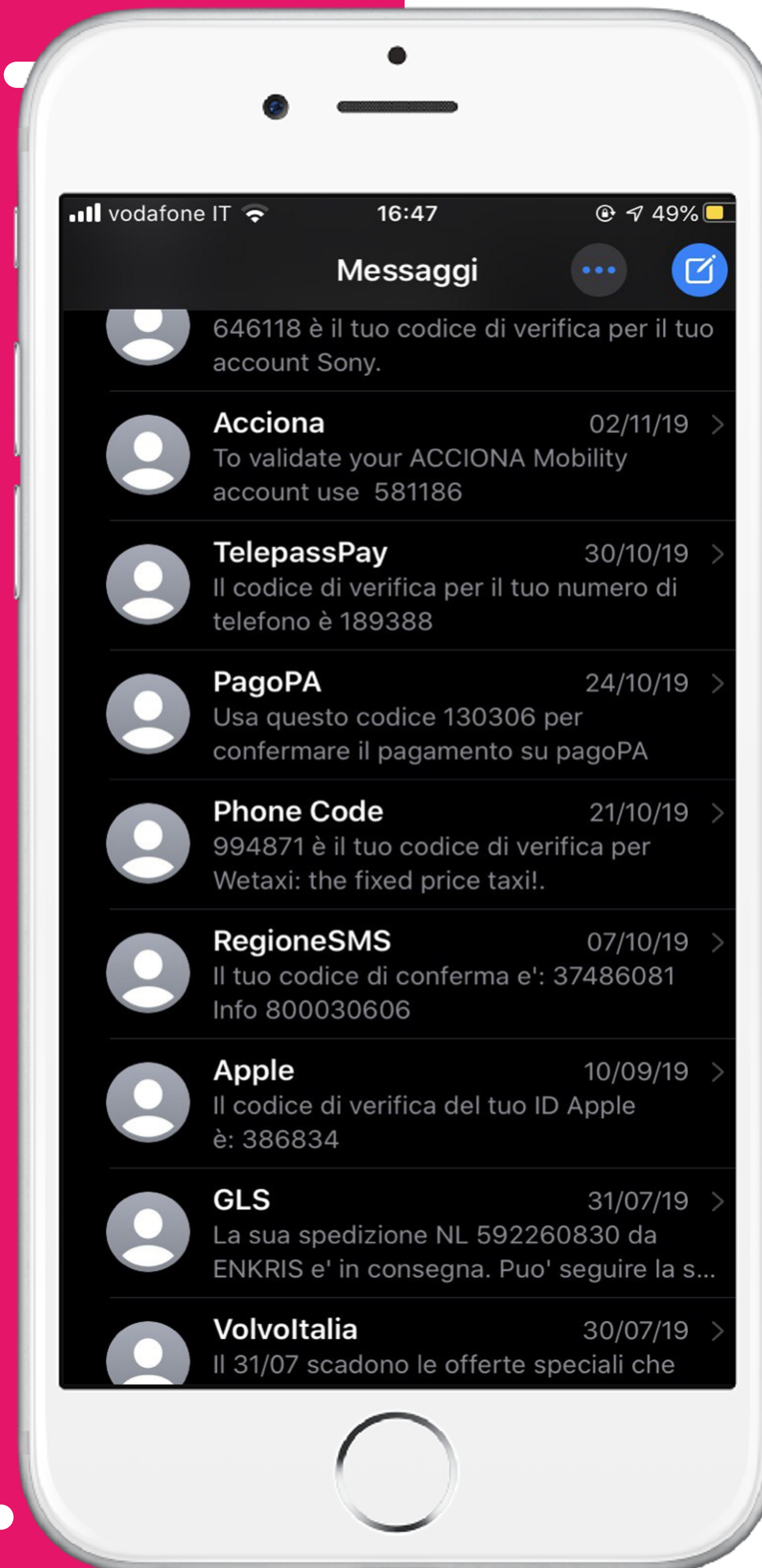
- Strengthen the market position in Italy and Latam
- Higher ARPA by increasing prices and cross-selling Datatrics platform

## Financials

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- 8% revenue CAGR (3Y)
- €15.7M FY 2020 sales
- ~60% gross margin, ~ 27% EBITDA
- ~70% recurring (annual subscriptions)



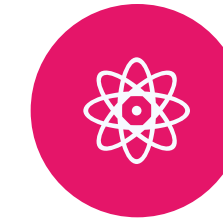


[agiletelecom.com](http://agiletelecom.com)

# Agile Telecom: the A2P wholesale messaging gateway



# Agile Telecom: the A2P wholesale messaging gateway



**Telecom provider** (OLO - Licensed Operator)  
offering wholesale A2P SMS delivery



Specialized in low-latency **transactional messages** (One-time password / notifications / alerts and so on)



In-house developed technology for **SS7 protocol** (carrier-grade standard for voice and text) and dynamic adaptive routing

# Business unit highlights: Agile Telecom

## Company

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- Acquired 2015 (1x EV/Sales), profitable since 1998
- 300+ wholesale clients
- ~80 mobile carriers connected worldwide
- 16 employees

## Competition

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- #1 Italian player with ~2b sms sent yearly
- Price leadership thanks to complete coverage, scale economies and proprietary technology
- Other relevant competitors for Italian mobile termination: Kaleyra (financial industry), Mobyt, SMS Italia (Link Mobility)

## Strategy

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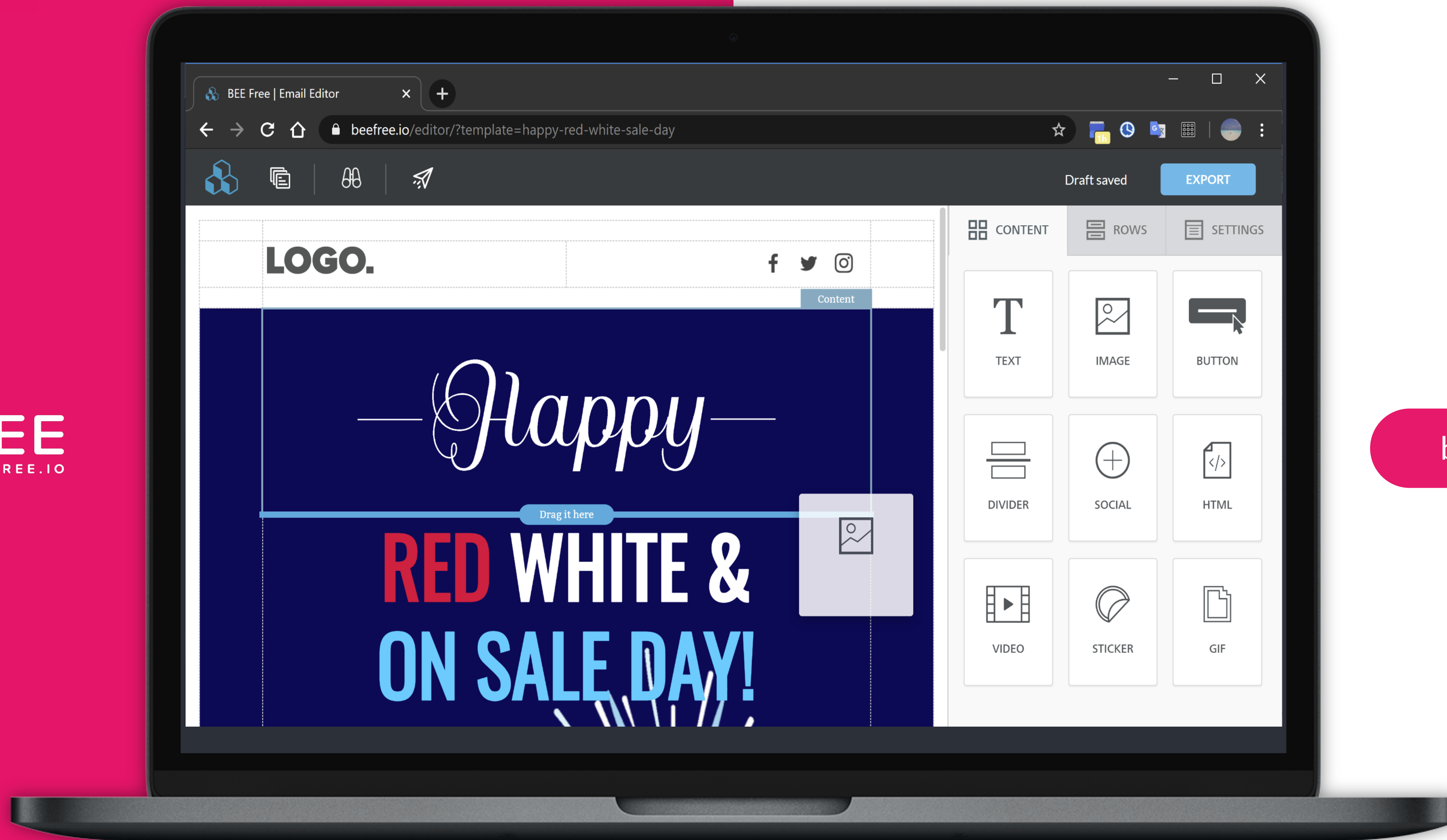
- Consolidate the Italian market leadership
- Expand coverage through agreements with Mobile Carriers in other European and emerging countries
- Cash productive: mature business allowing investments into most innovative areas

## Financials

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- 43% revenue CAGR (3Y)
- €43M FY 2020 sales
- 8-10% gross margin, 3-4% EBITDA





beefree.io

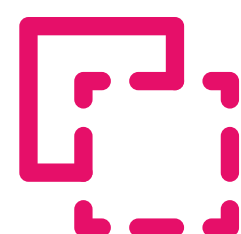


# BEE / Best Email Editor: beautiful content, fast



**Marketers are often also designers**

They create content in all sorts of applications: a welcome email, a product launch landing page



**BEE helps them make that content beautiful and fast**

A drag-n-drop email and landing page editor to edit those templates that renders them seamlessly no matter the device, email client, charset

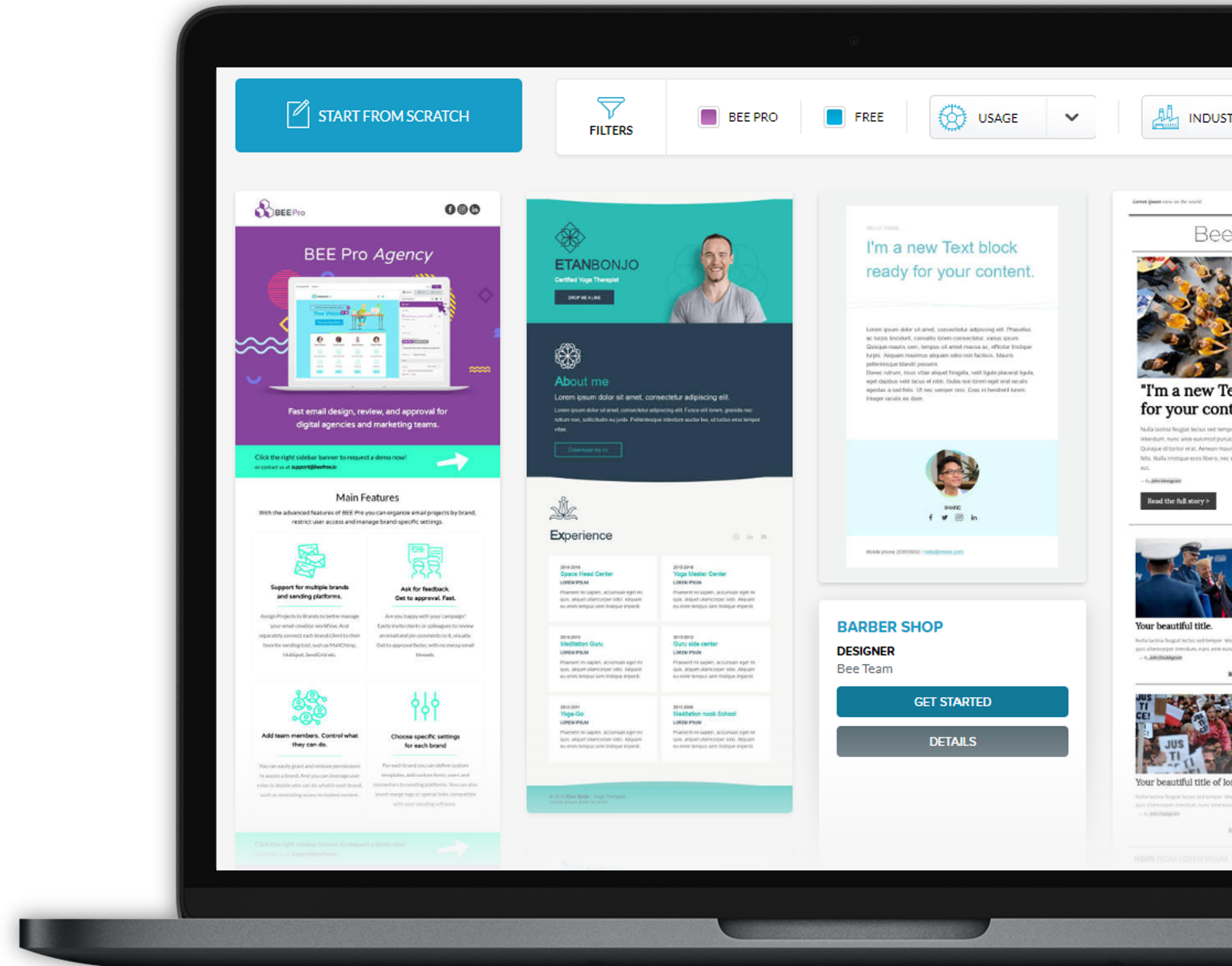
**Two products built around the editor**



# BEE Pro

## For Email Designers

- Hundreds of email templates
- Fast email creation workflow
- Multi-user support with roles and permissions
- Collaboration tools for review and approval
- Integrations with many marketing platforms
- Free editor generates product led-growth
- Community: a growing number of designers collaborate to enrich template lists

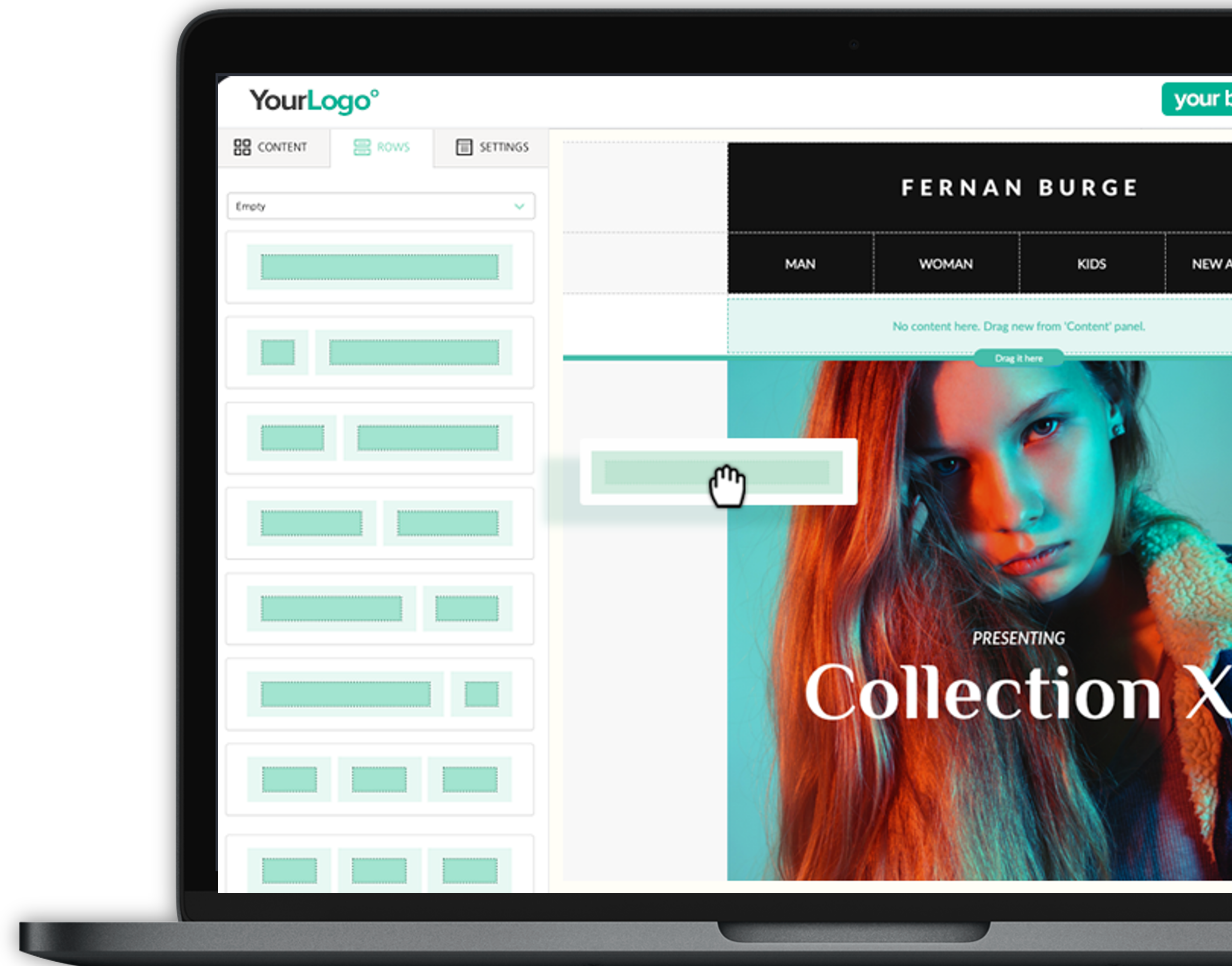




# BEE Plugin

## Embeddable email & page editor for SAAS

- A completely customizable editor
- Easy «Make vs Buy» pitch: companies save money and time by embedding BEE vs. building their own drag-n-drop editor
- Clear advantages:
  - Give a content editor users will love
  - Reduce time to market & cost
  - Easily and seamlessly integrated and connected
  - Zero maintenance cost to assure email clients compatibility overtime
  - 20 languages supported
  - Peace of mind from a large listed Group vs. buying a start-up solution



# Business unit highlights: BEE

## Company

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- MailUp technology spin-of > Startup in Silicon Valley
- Business team and IP in USA, technological team in Italy
- 7,000+ BEE Pro users, 600+ SaaS developers, 200,000+ free users
- 40 employees

## Competition

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- #1 player
- Small niche market
- Few players, mainly start-ups and followers of BEE

## Strategy

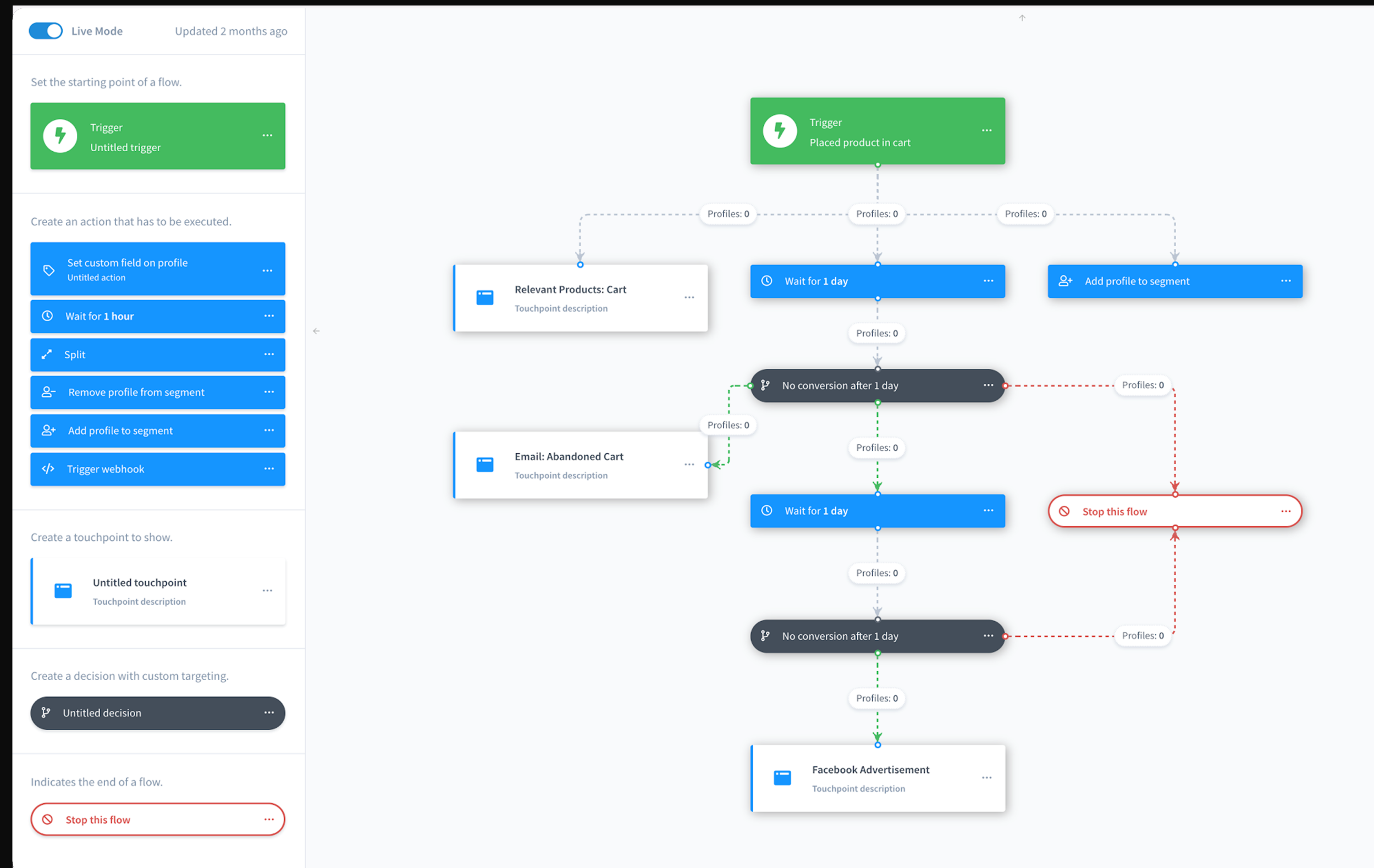
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- To become the world leading standard for content creation, starting from email and landing pages
- Open platform that supports third party Add-ons
- Leverage the free version to build a worldwide community of Designers to build the richest template catalog

## Financials

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- 87% revenue CAGR 3Y
- €3.9M FY 2020 sales
- ~80% gross margin, 13% EBITDA (self-financing growth)

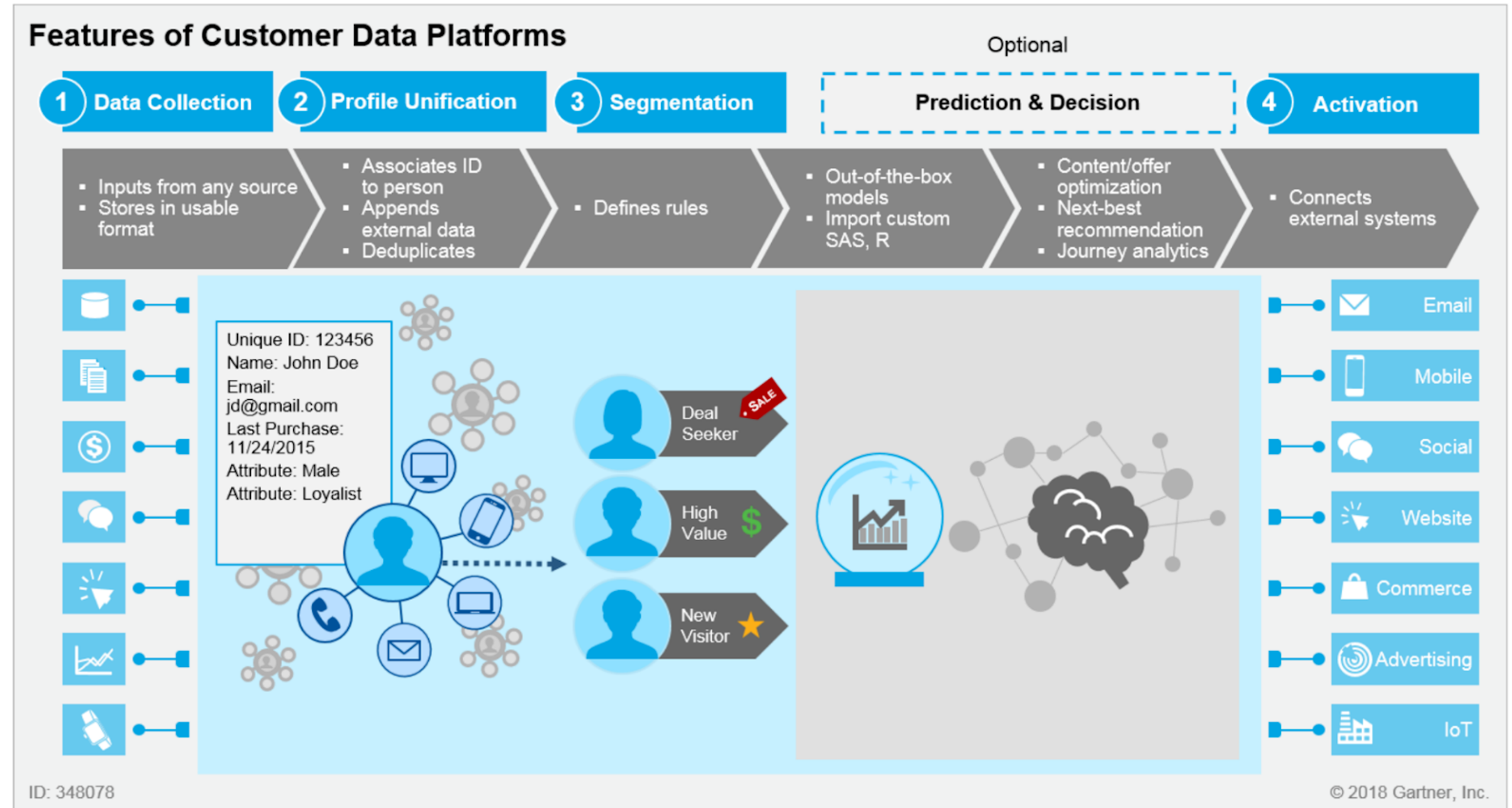


[datatrics.com](https://datatrics.com)



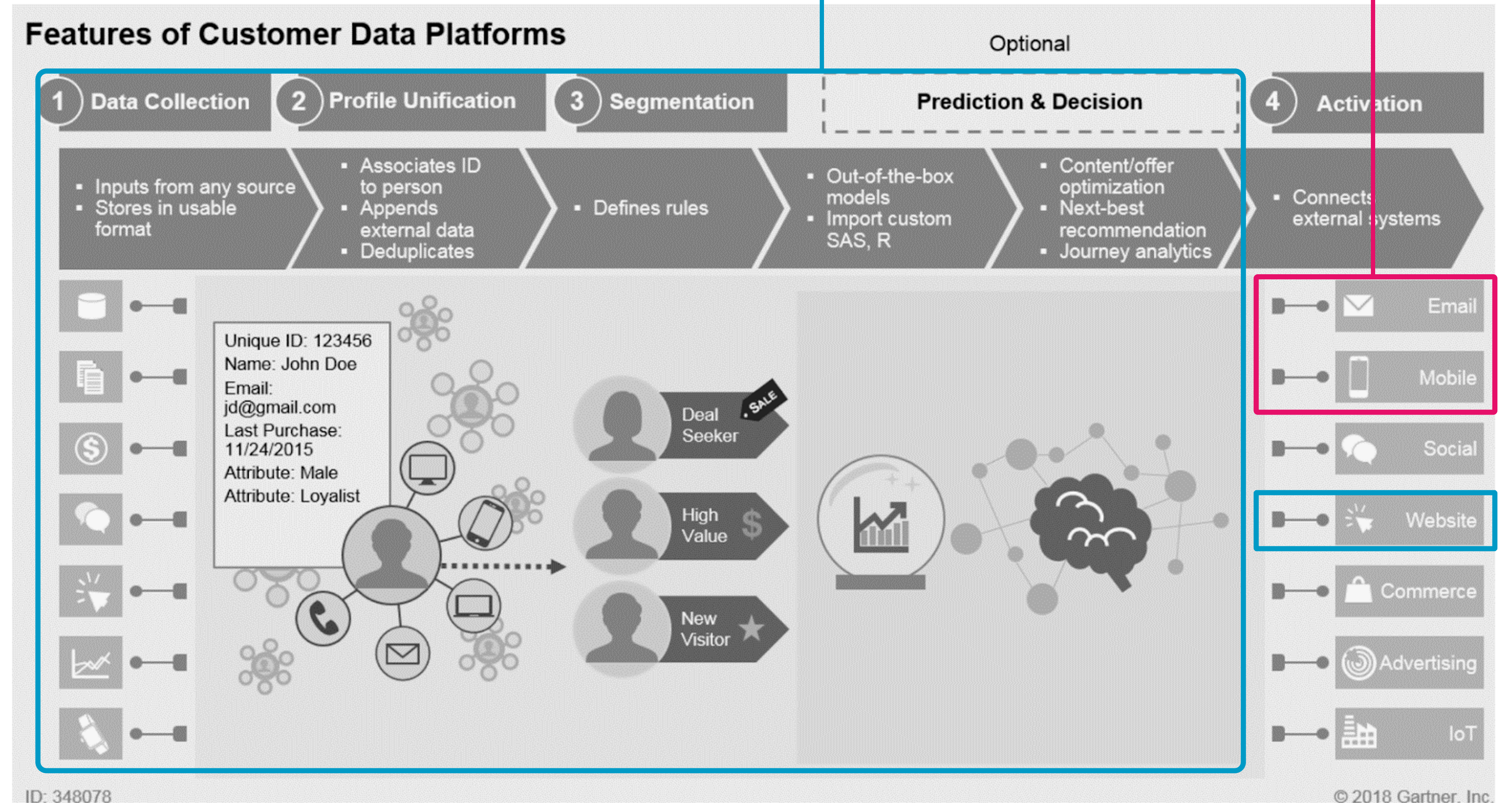
# Datatrics

AI-powered  
actionable Customer  
Data Platform  
(CDP)





# Datatrics + MailUp



Datatrics areas of expertise

MailUp (excl. Datatrics) areas of expertise



# Datatics: Product, business, technology

Integrate your data sources

Connect your internal data sources

Connect external data sources





# Datatrics: Create 360° customer profiles



Name **Sarah Jones**  
Country The Netherlands  
City Amsterdam, North Holland  
Email sarah@gmail.com

Studied at University of Amsterdam

Has an above average income



Clicks on advertisement for *best reviewed laptops*



Visits your pages about *Apple MacBook*



Lives in a high income area



Signs up for your newsletter



Buys an Apple Macbook

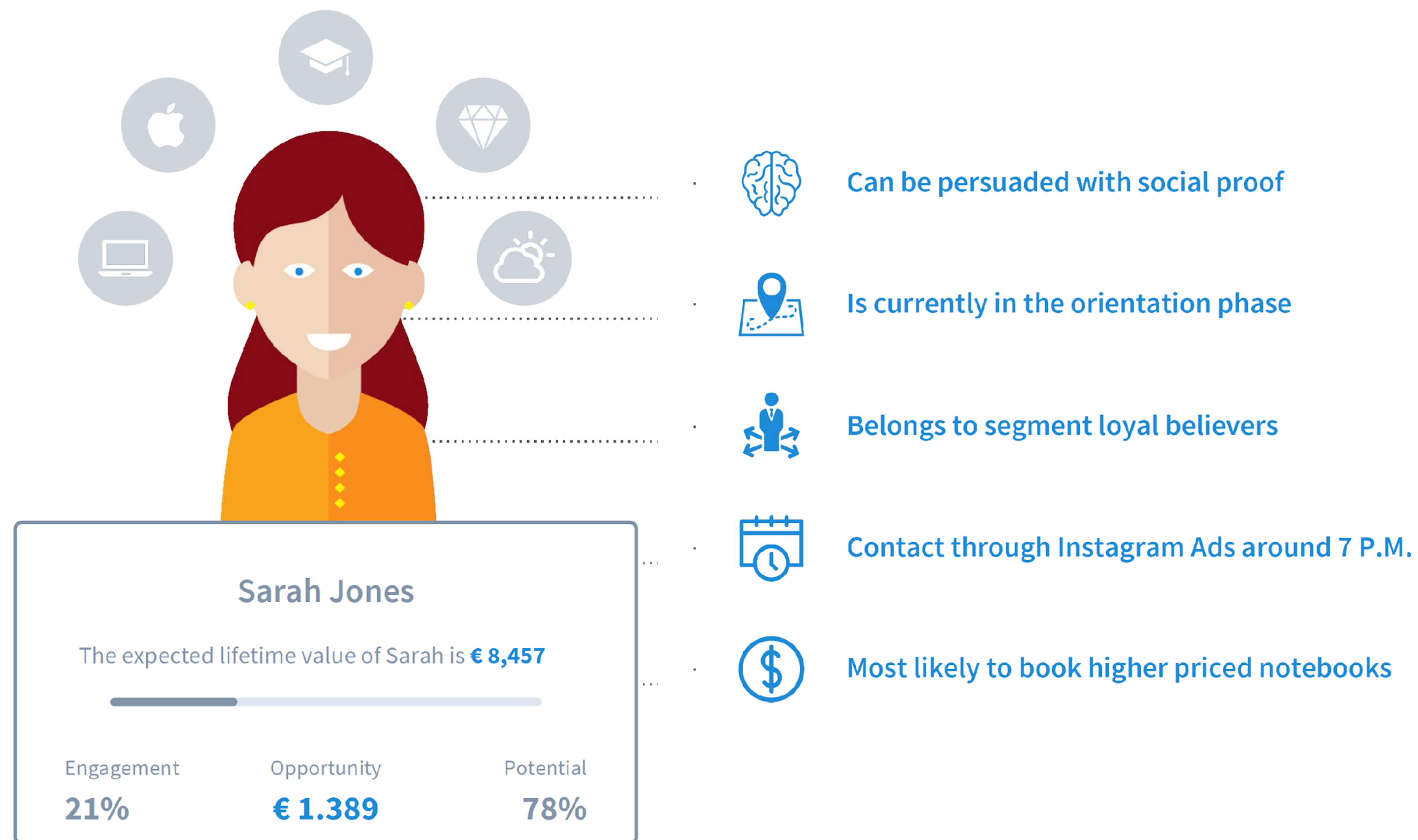


Likes your page on Facebook




Books when forecast is good

# Datetrics: Future behaviour



# Datatrics: Output



Orientation

**Comparison**

Decision

Evaluation

Loyal customer


**Persuade with social proof**

Advertising

Website

Email

Embedded Content



Orientation

Comparison

**Decision**

Evaluation

Single minded customer

**Persuade with scarcity**


retailtrics.com/acer-chromebook-14

1

RetailTrics


Acer Chromebook 14  
CB3-431-C5K7

This notebook was sold 5 times today



Buy Now!

Most popular notebook



Apple MacBook Air 13,3 inch

View Product →


retailtrics.com/acer-chromebook-14

1

RetailTrics

Acer Chromebook 14  
CB3-431-C5K7

Don't miss this offer. Only 3 left!



Buy Now!

✓ Highest score on Tweakers.net

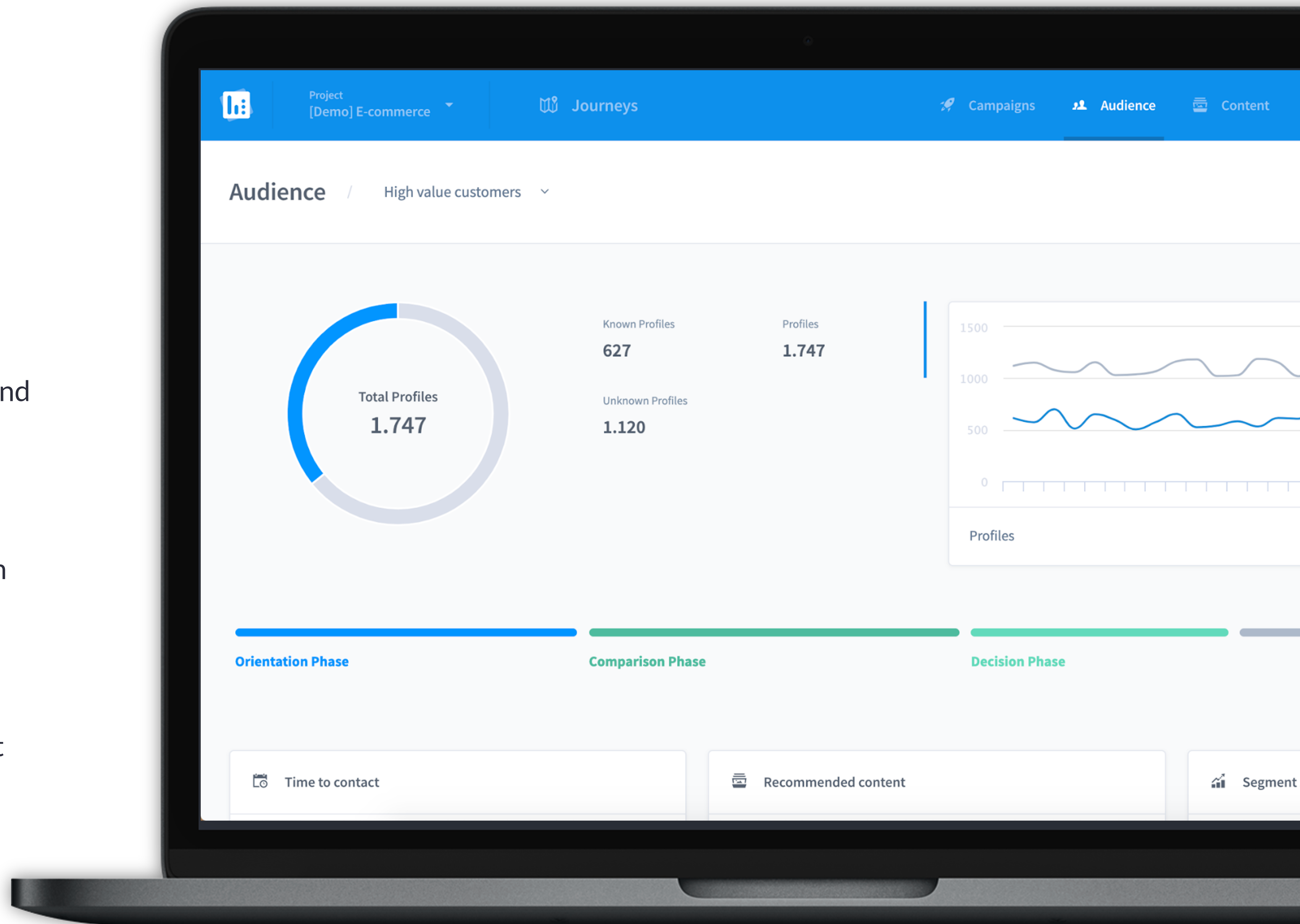
✓ Beautiful Full-HD screen

✓ Most compact notebook



# Datatrics

- **Actionable** Customer Data Platform that enables mid-size marketing teams to use predictive data-driven **omni-channel orchestration** for customer engagement and journey management
- Enriches traditional marketing automation with **artificial intelligence (AI)**
- **150+ plug-and-play connectors** with most used marketing tools to ease adoption



# Business Unit highlights: Datatrics

## Company

- Fast-growing startup acquired in the Netherlands in 2018
- 50+ employees
- 300+ clients including, LeasePlan, BP, CarGlass, Rabobank
- Ready for international expansion

## Competition

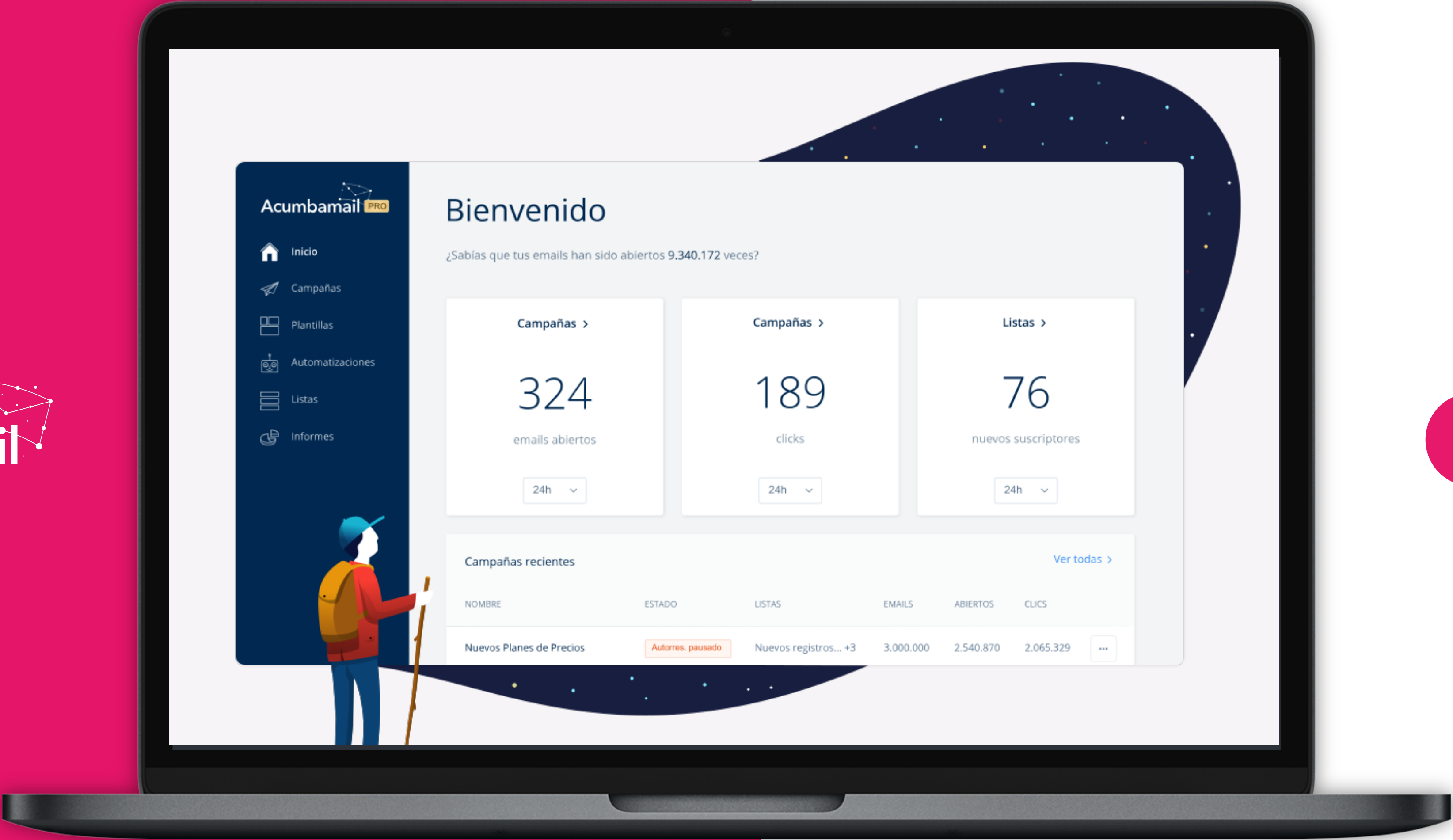
- Mid-market positioning where large US players (Adobe, Salesforce, Acoustic) focus on enterprise clients
- #1 player in the Netherlands
- Around 50 competitors worldwide, mostly startups VC-backed (Blueconic, Agillic)
- More advanced than traditional personalization engines (Barilliance, Dynamic Yield, Clerk.io)

## Strategy

- Cross-selling to MailUp clients in Italy and Latam
- Expansion in Germany and Nordics
- Leveraging the Growens.io skills and brand to foster growth on mid-large companies
- Data-core that enables further innovations and acquisitions

## Financials

- EV = € 3.8M (€ 2.3M in cash, € 1.5M in newly issued shares)
- Earn-out scheme (max € 3M in shares in max 4Y)
- The founder / CEO paid only in shares (3-4 years lock-up)
- €2.9M FY 2020 sales
- 76% gross margin

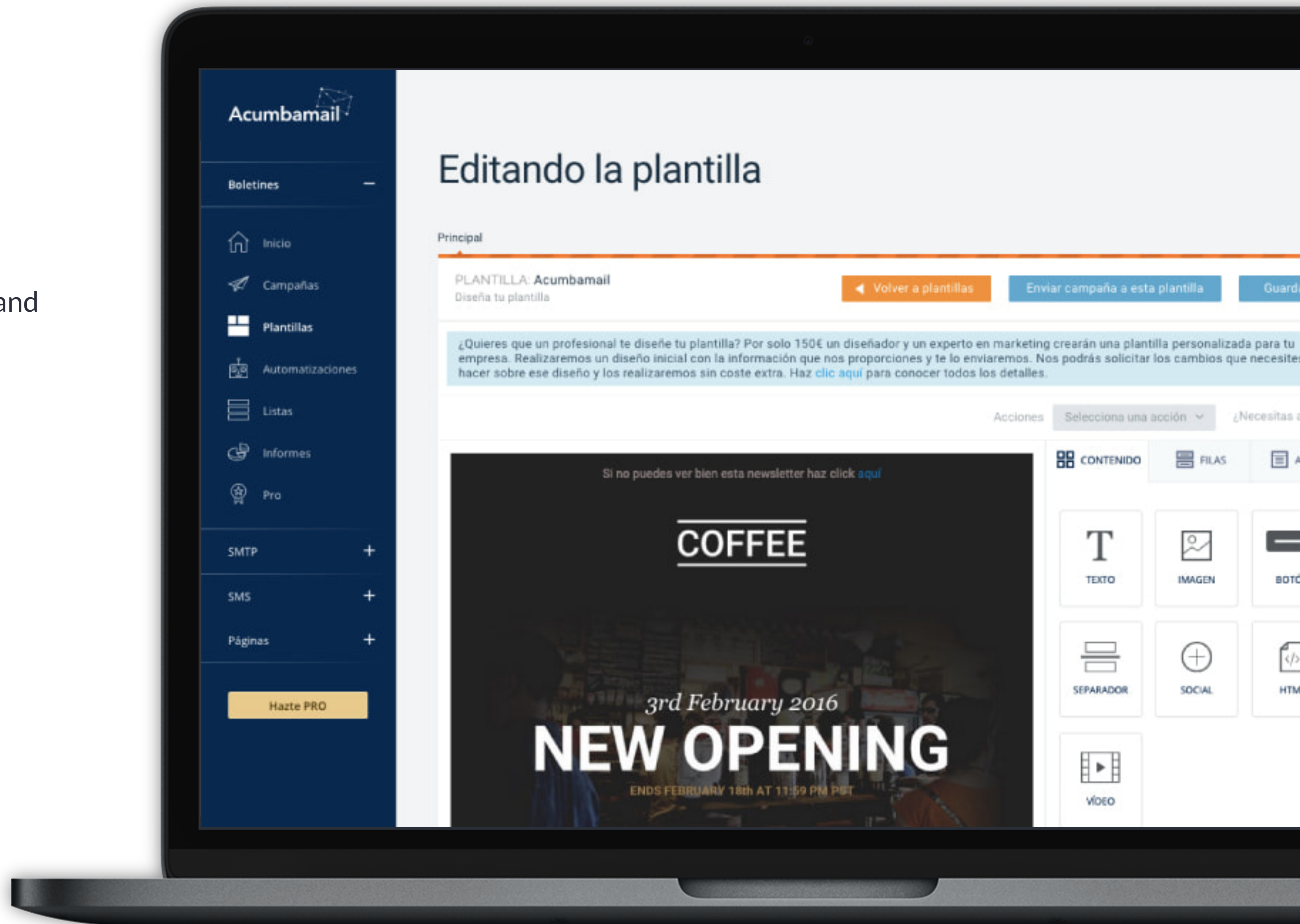


acumbamail.com



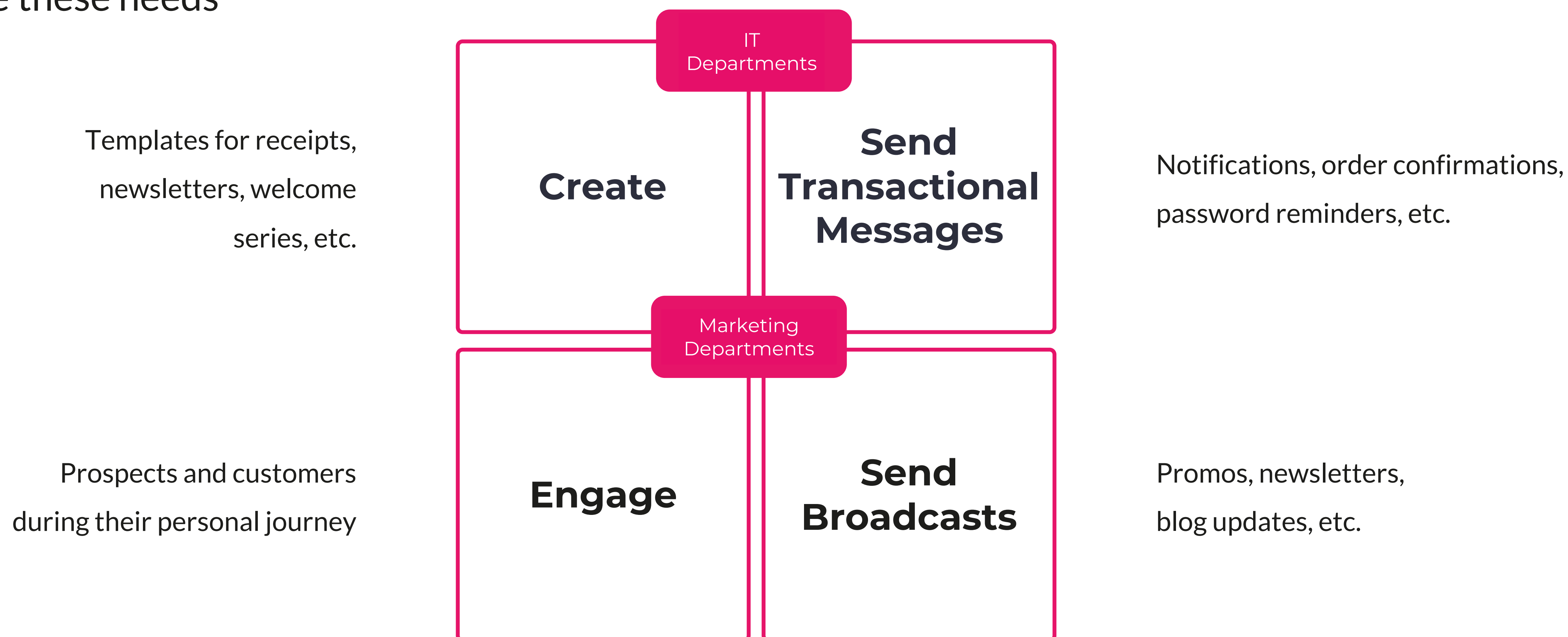
# Acumbamail

- **Low-touch** solution for SMEs in Spain and LatAm offering email, SMS, landing pages and marketing automation
- Freemium self provisioning solution
- 55,000+ users o/w 3,000+ paying
- 1.6m Revenues (94% recurring) with 20% ebitda and 32% growth
- 11 employees
- New product launched: [gumbamail.com](http://gumbamail.com)



# Needs we serve

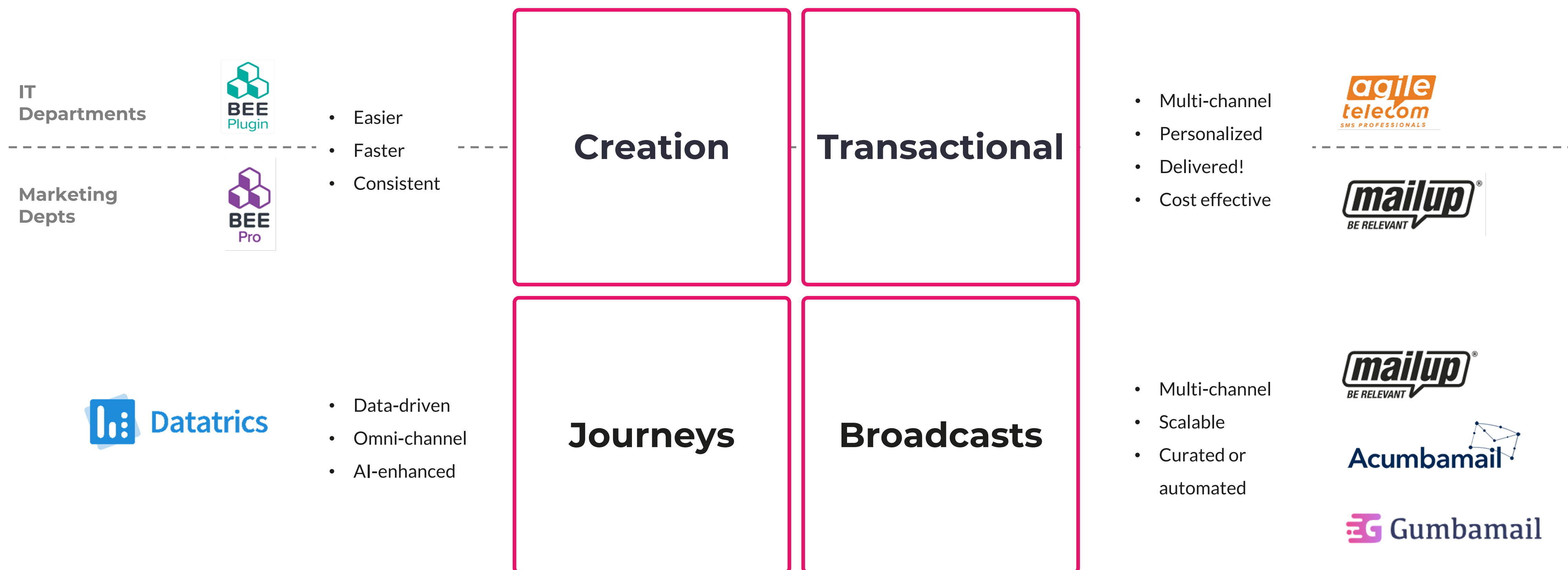
Most marketing departments within companies (and software developers serving them) have these needs



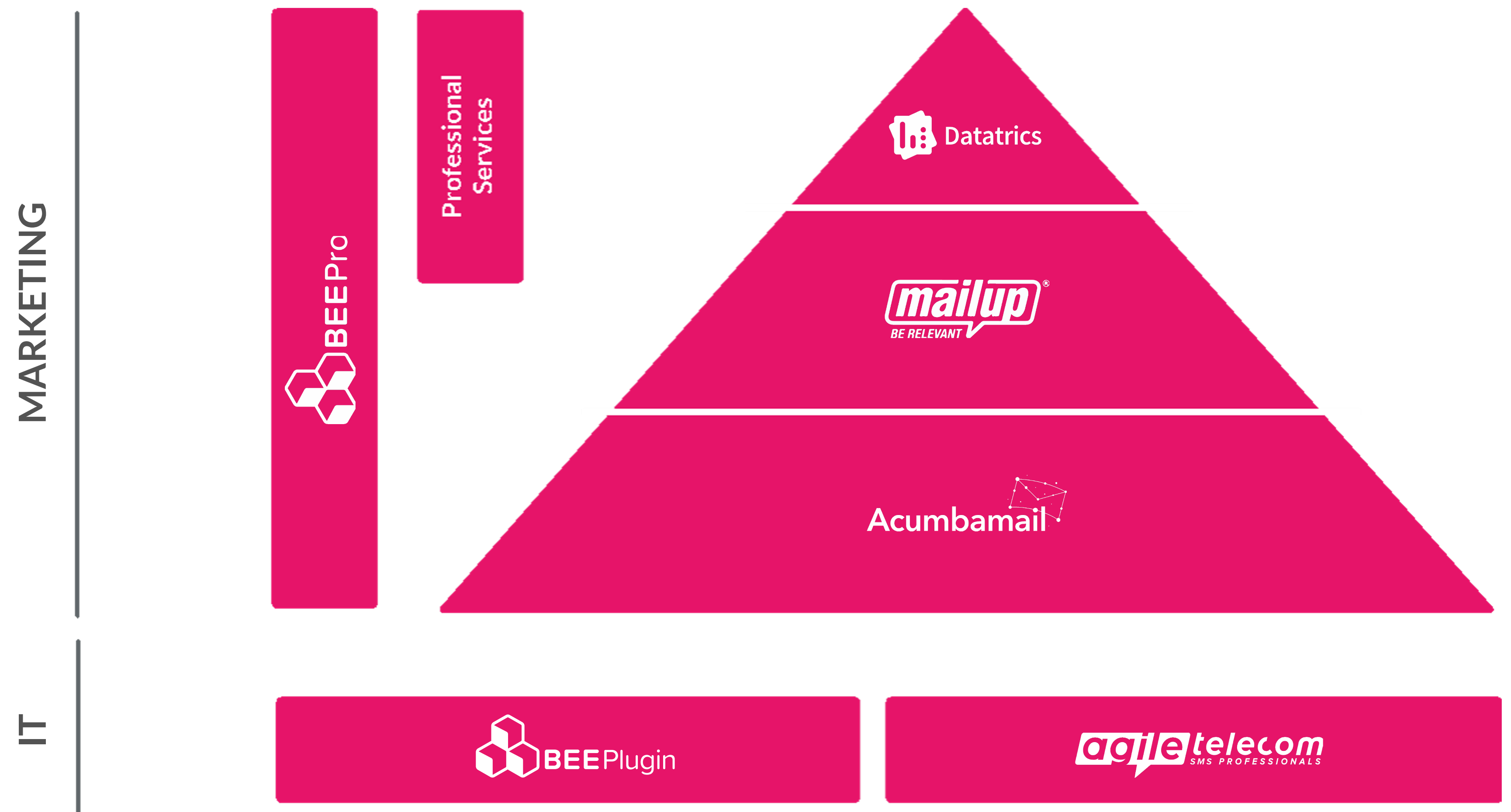


# Needs we serve

Why choose Growens.io?



# Products & Markets



# Industry Structure and Group Positioning

## Message delivery

for Developers / IT



## Platforms

for Marketers





## Content Creation






























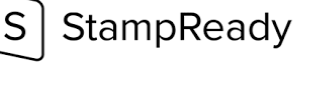






























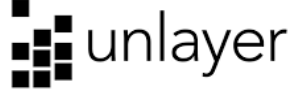
for Designers / Developers



- Capturing value across the chain
- Increasing knowledge and exploit innovation

-  Current products
-  New products via R&D or M&A

# Main competitors

	MailUp / Acumbamail	Agile Telecom	Datatricks	BEE
Italy	 	  	 	<b>BEE PRO (FOR EMAIL DESIGNERS)</b>  
Europe	     	     	      	      
Others	<b>Latin America</b>   <b>Rest of the World</b>      	     	        	<b>BEE PLUGIN (FOR DEVELOPERS)</b>   

# Competitive Advantages

## Agile Telecom

- Largest Italian provider (best terms)
- Proprietary SS7 technology
- Efficient (16 employees)

## Acumbamail

- Fully local (Spain)
- Efficient go-to-market
- Scalable (6,000 users per employee)

## MailUp

- Italian leadership (top-of-mind)
- Proprietary Deliverability Technology
- Multichannel (email, sms, messaging apps)

## BEEPlugin

- Global leadership
- Proprietary rendering technology
- Multiple content types + Widget marketplace

## BEEPro

- Large Email Designers Community
- Aggressive pricing with freemium
- Global leadership

## Datatrics

- Dutch leadership
- Unique freemium + self-provisioning in the CDP space
- Strong partners network

# Competitive Advantages

## Agile Telecom

- Largest Italian provider (best terms)
- Proprietary SS7 technology
- Efficient (16 employees)

## Acumbamail

- Fully local (Spain)

## MailUp

- Italian leadership (top-of-mind)
- Proprietary Deliverability Technology
- Multichannel (email, sms, messaging apps)

## Growens

- Synergies and scale economies
- Talent attraction
- Peace-of-mind for clients
- Diversified and balanced portfolio (multiple regions, multiple markets)
- Long experience in an fast-pace evolving market

## BEEPlugin

- Global leadership
- Proprietary rendering technology
- Multiple content types + Widget marketplace

## Datatrics

- Dutch leadership
- Unique freemium + self-provisioning in the CDP space
- Strong partners network



# The competitive landscape



chiefmartec.com

April 2020

## Marketing Technology Landscape The Martech 5000

Total Solutions 8,000

Advertising & Promotion 922

Content & Experience 1,936

Social & Relationships 1,969

Commerce & Sales 1,314

Data 1,258

Management 601

Access all the data of this landscape &  
more at [martech5000.com](https://martech5000.com)

2019  
7,040 solutions

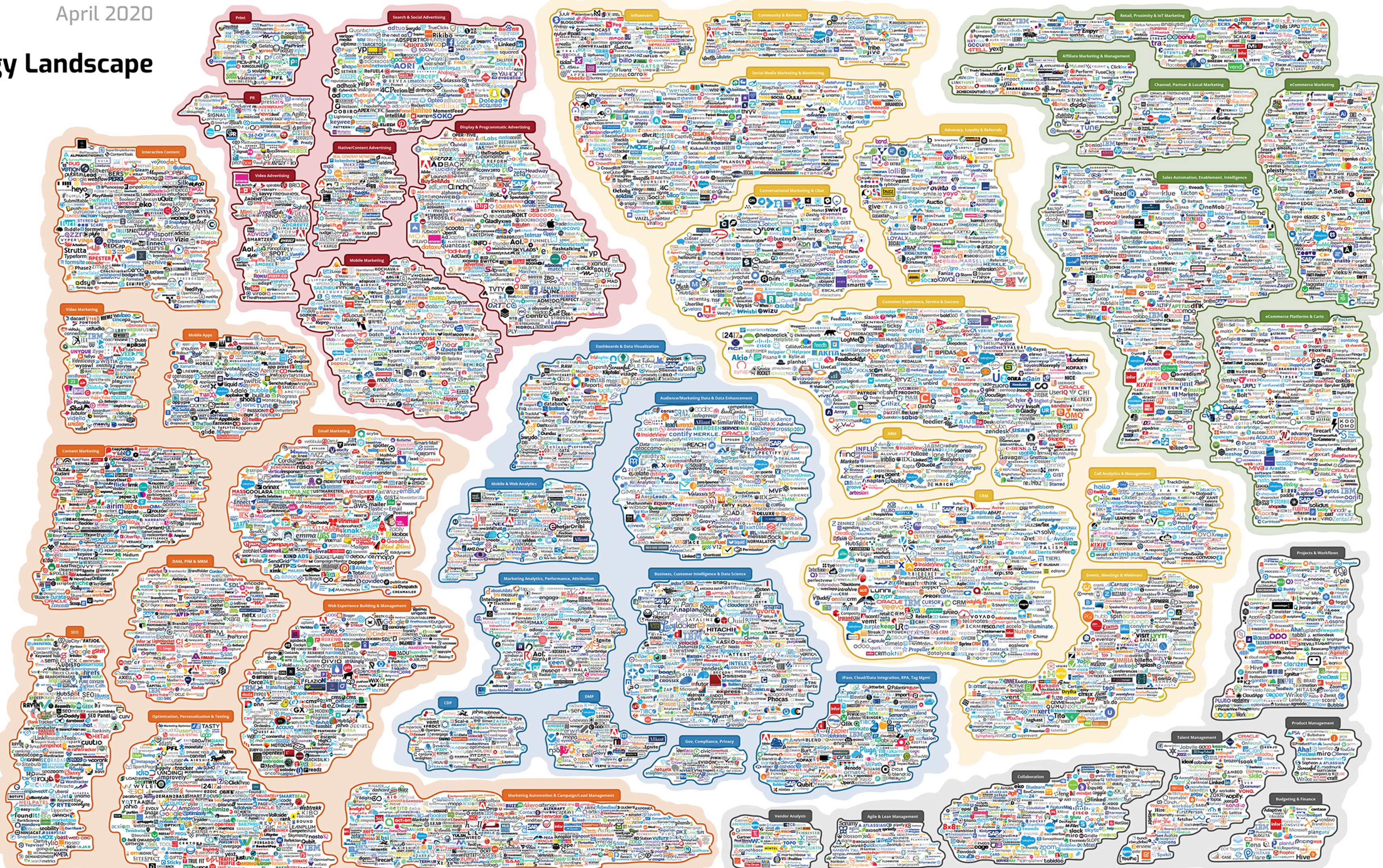
2018  
6,829 solutions

2017  
5,381 solutions

2016  
3,874 solutions

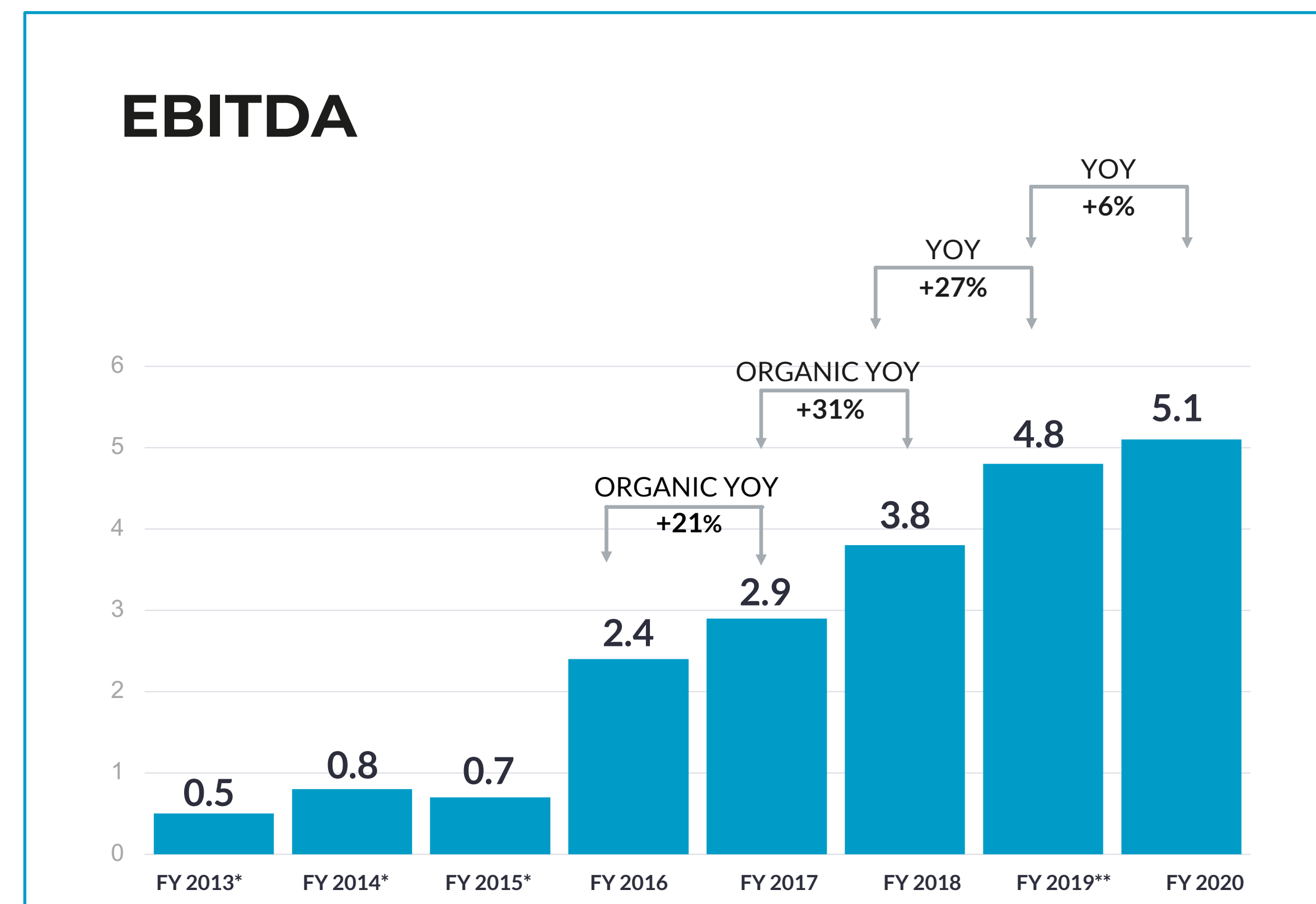
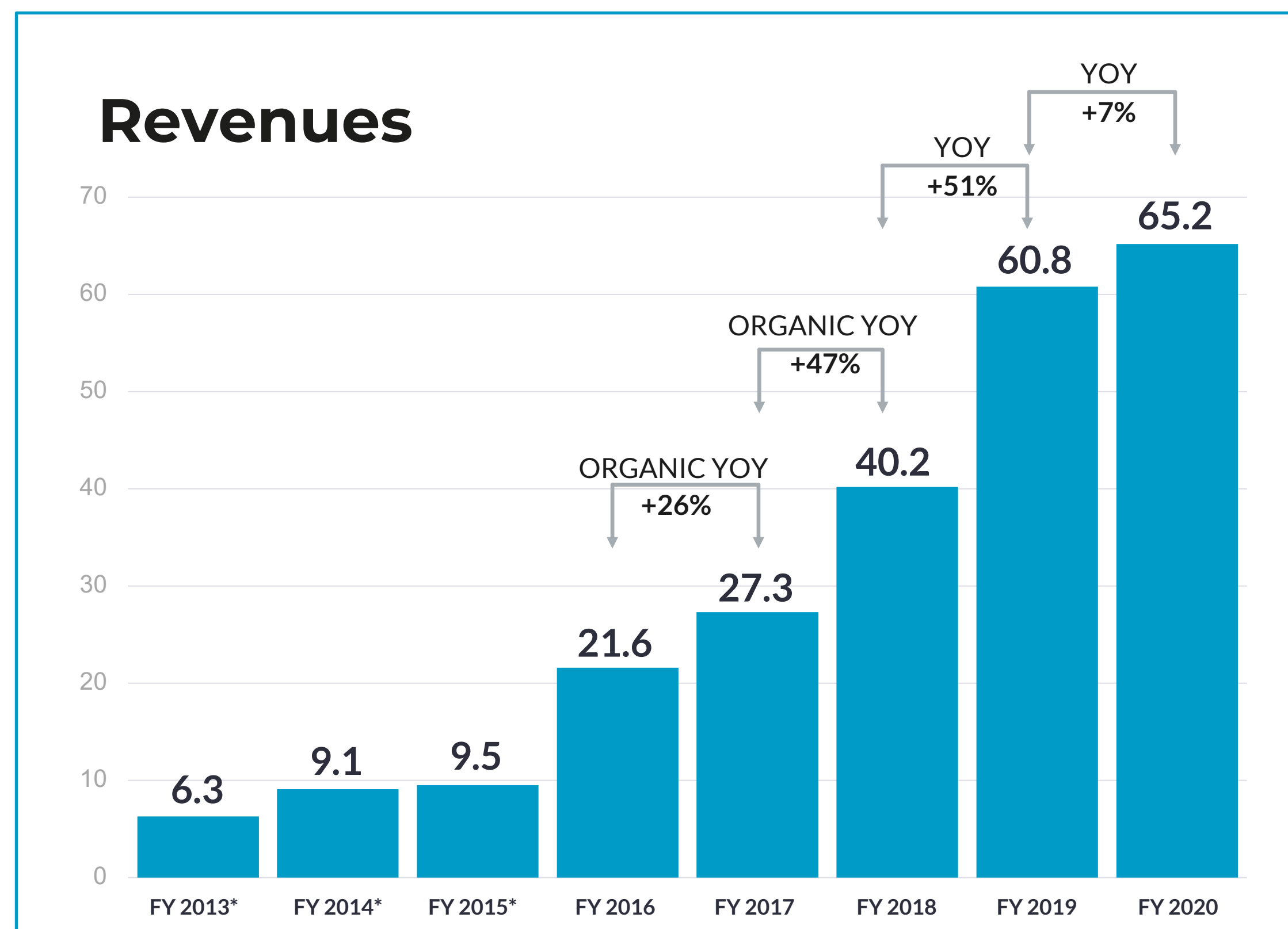
2015  
1,876 solutions

2014  
947 solutions





# P&L

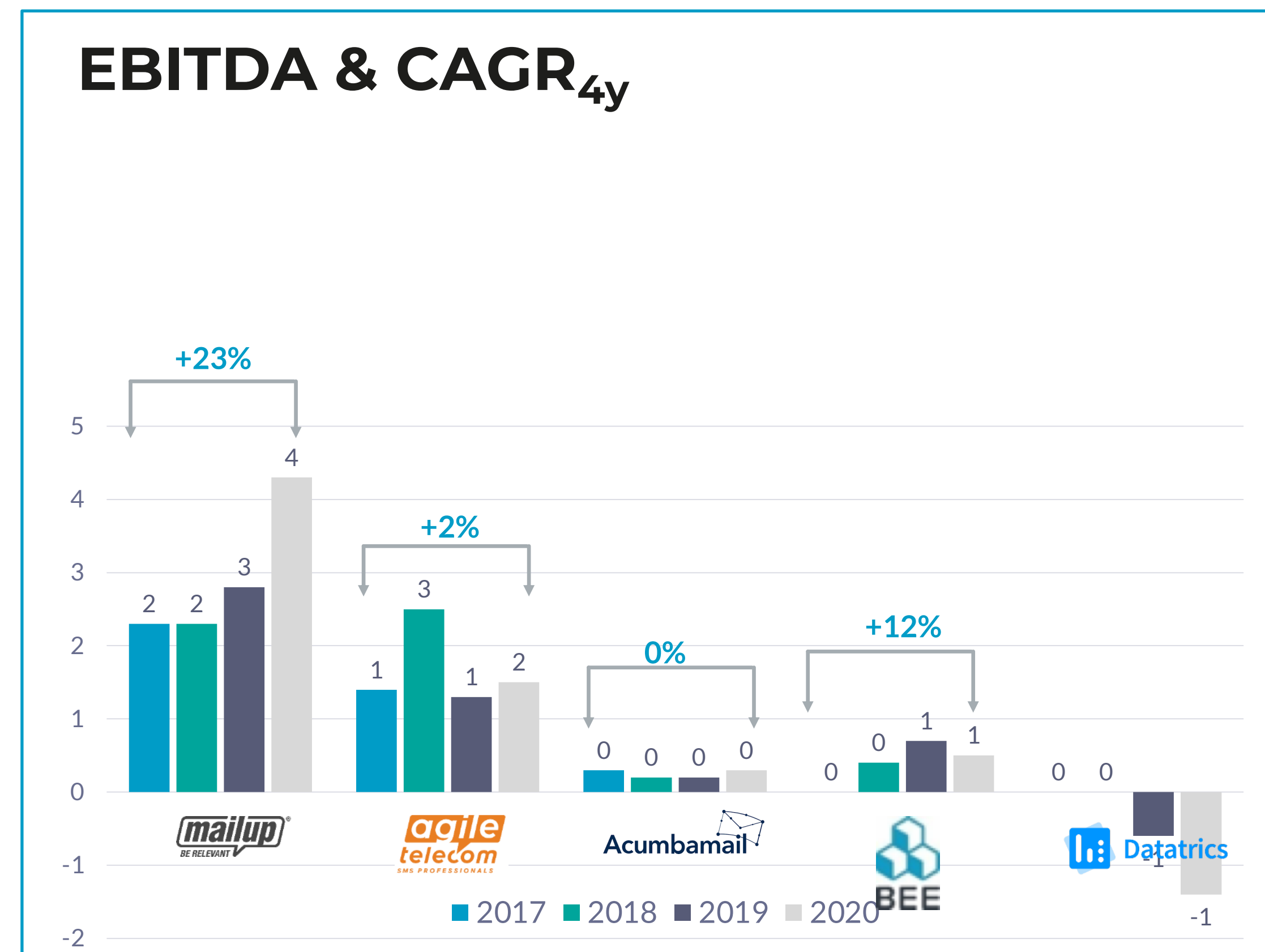
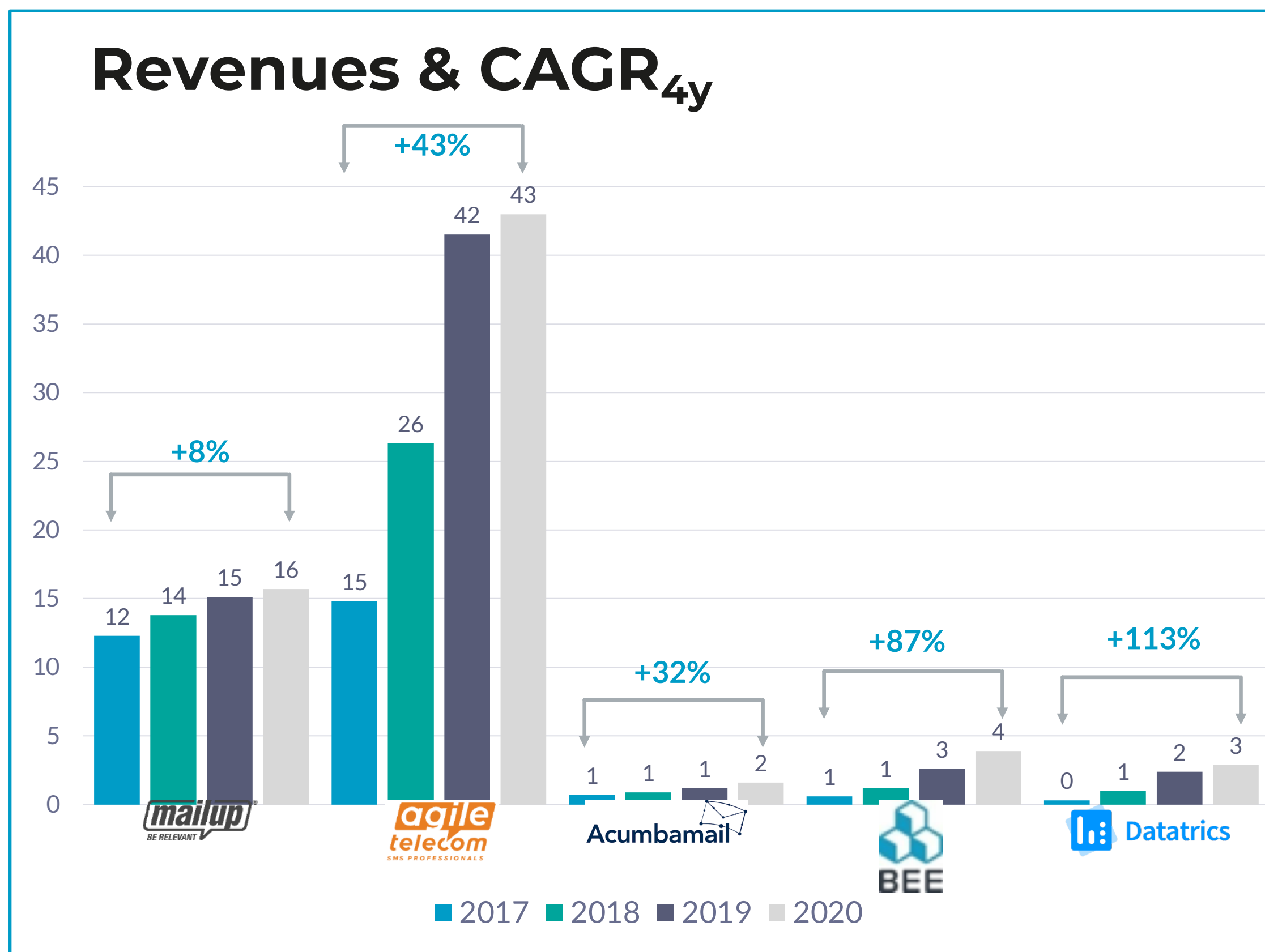


Data in Mn/EUR.

\*In 2016 Group transitioned to IFRS accounting standards. FY 2015 is restated. Therefore historical data may not be comparable. \*\* FY 2019 reported EBITDA affected by:

- (i) the positive impact from first-time adoption of the new IFRS 16 on lease accounting without comparative data restatement, starting from 1 January, 2019 (ca EUR 834k);
- (ii) the negative impact of ca. EUR 1M from contingent liabilities on certain supplies for Agile Telecom, solved with a transaction and subsequently discontinued;
- (iii) the negative effect of Datatrics start-up margins by ca. EUR 600k

# By business unit

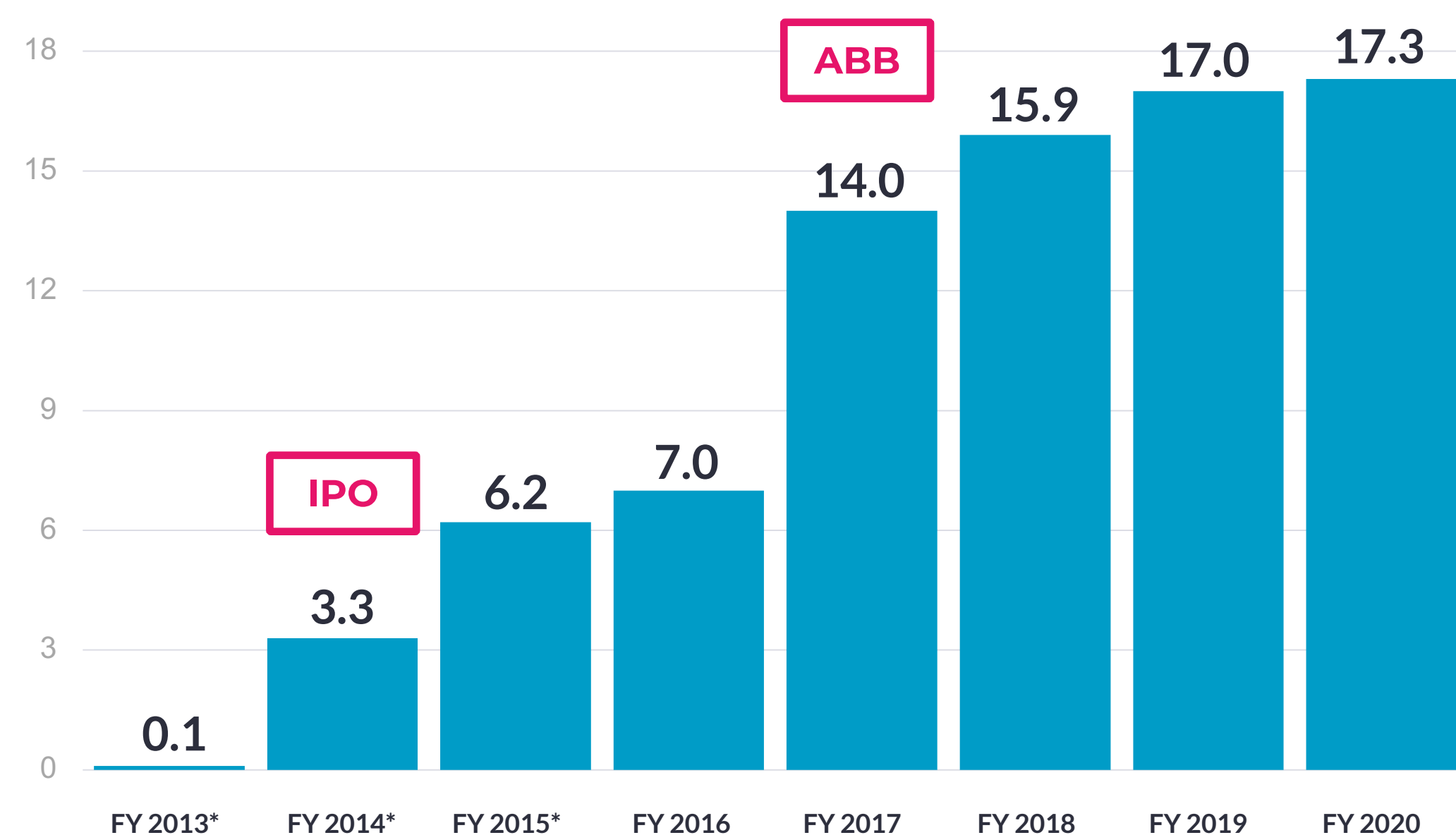


Data in Mn/EUR.

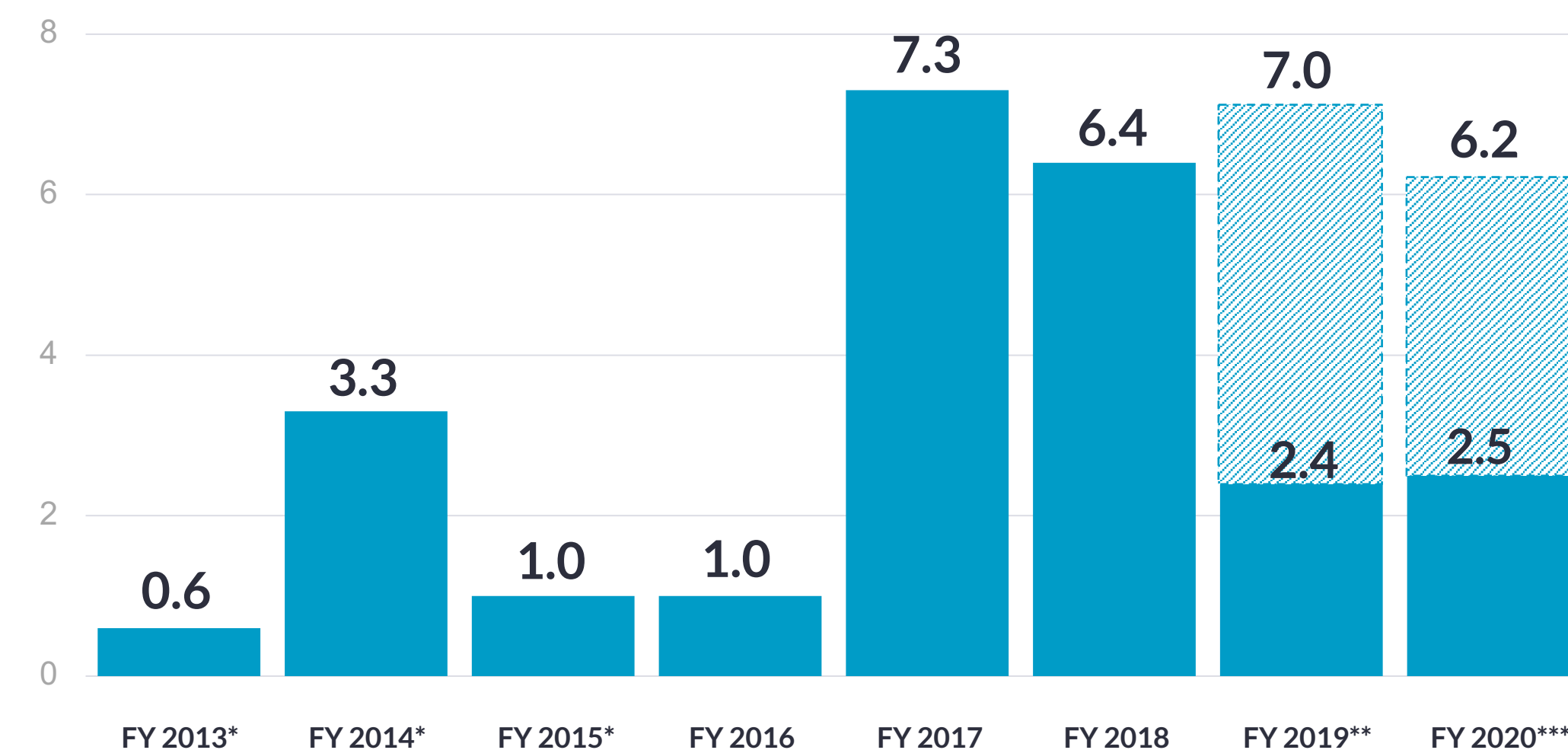
Starting from FY2019, the increased dimensions of the Group and the centralisation of certain internal activities at holding level, solely aimed at greater efficiency, selected recognition criteria have been introduced for holding service costs allocation to subsidiaries, affecting business units EBITDA other than MailUp. Hence FY 2019 and FY2020 EBITDA is not comparable with previous years. For Agile Telecom, FY2019 was affected by EUR 1M extraordinary costs.

# Balance Sheet

## Shareholders' Equity



## Net Cash Position



\*In 2016 Group transitioned to IFRS accounting standards. FY 2015 is restated. Therefore historical data may not be comparable.

\*\* 2019 NFP variation influenced by: Positive operating cash flow, bigger debt figure from IFRS 16 first-time adoption (EUR 4.6Mn) cash outs for the last earn-out tranche on Agile Telecom (EUR 600k) and second +third tranche on Datatrics's purchase price (EUR 748k).

\*\*\*2020 NFP also shown gross of IFRS16 impact

Data in Mn/EUR.  
Cash ca. EUR 9.9Mn

# Q1 2021 NFP

Consolidated Net Financial Position	31/03/2021	31/12/2020	Change	Ch.%
A. Cash	9,082,989	9,866,364	(783,375)	(7.9%)
B. Cash equivalents	0	0	0	0.0%
C. Assets held for sale	195	195	0	0.0%
D. Cash and cash equivalents (A) + (B) + (C)	<b>9,083,184</b>	<b>9,866,559</b>	<b>(783,375)</b>	<b>(7.9%)</b>
E. Current financial assets	0	0	0	0.0%
F. Due to banks short term	246,921	69,400	177,521	255.8%
G. Current financial debt	864,834	916,100	(51,267)	(5.6%)
H. Other financial liabilities short term	1,005,035	1,029,099	(24,064)	(2.3%)
I. Current financial position (F) + (G) + (H)	<b>2,116,790</b>	<b>2,014,599</b>	<b>102,190</b>	<b>5.1%</b>
J. Net short term financial position (I) - (E) - (D)	<b>(6,966,394)</b>	<b>(7,851,959)</b>	<b>885,565</b>	<b>(11.3%)</b>
K. Due to banks medium/long term	2,392,702	2,641,533	(248,831)	(9.4%)
L. Bonds issued	0	0	0	0.0%
M. Other financial liabilities medium/long term	2,559,220	2,696,519	(137,299)	(5.1%)
N. Non current financial position (K) + (L) + (M)	<b>4,951,922</b>	<b>5,338,052</b>	<b>(386,130)</b>	<b>(7.2%)</b>
<b>O. Net financial position (J) + (N)</b>	<b>(2,014,472)</b>	<b>(2,513,907)</b>	<b>499,435</b>	<b>(19.9%)</b>
o/w H. Current financial liabilities Rights of Use IFRS 16	1,005,035	1,029,099	(24,064)	(2.3%)
o/w M. Non current financial liab. Rights of Use IFRS 16	2,559,220	2,696,519	(137,299)	(5.1%)
<b>O. Net financial position without IFRS 16 effect</b>	<b>(5,578,727)</b>	<b>(6,239,525)</b>	<b>660,798</b>	<b>(10.6%)</b>

Data in EUR

# By Business Unit

## FY 2020

	REVENUES			EBITDA		
	FY 2020	FY 2019	Var %	FY 2020	FY 2019	Var %
MailUp	15.7	15.1	4.0%	4.3	2.8	52.5%
Agile Telecom	43.0	41.5	3.5%	1.5	1.3	8.9%
BEE	3.9	2.6	52.3%	0.5	0.7	(33.4%)
Datatrics	2.9	2.4	21.3%	(1.4)	(0.6)	(162.2%)
Acumbamail	1.6	1.2	29.9%	0.3	0.2	44.6%
Holding	6.4	3.5	81.9%	(0.4)	(0.6)	29.5%
Consol. Adjustments	(8.2)	(5.5)		-	-	
IFRS 16 Impact		-	-	0.4	0.8	.
<b>Total</b>	<b>65.2</b>	<b>60.8</b>	<b>7.3%</b>	<b>5.1</b>	<b>4.8</b>	<b>5.9%</b>

## Q1 2021

	REVENUES			EBITDA		
	Q1 2021	Q1 2020	Var%	Q1 2021	Q1 2020	Var%
MailUp	3.9	3,9	(1.5%)	1.0	0.6	58.1%
Agile Telecom	11.0	10.5	4.5%	0.5	0.1	329.2%
BEE	1.1	0.9	27.2%	0.2	0.06	249.0%
Datatrics	0.7	0.8	(17.5%)	(0.08)	(0.3)	74.9%
Acumbamail	0.5	0.4	34.1%	0.1	0.07	73.3%
Holding	1.3	1.1	17.0%	(0.4)	(0.07)	(464.0%)
Consol. Adjustments	<b>18.5</b>	<b>17.7</b>	<b>4.7%</b>	<b>1.3</b>	<b>0.5</b>	<b>180.2%</b>
IFRS 16 Impact	(1.9)	(1.8)		0.07	0.08	
<b>Total</b>	<b>16.6</b>	<b>15.8</b>	<b>4.8%</b>	<b>1.4</b>	<b>0.5</b>	<b>153.8%</b>

Data in Mn/EUR



# By Business Line

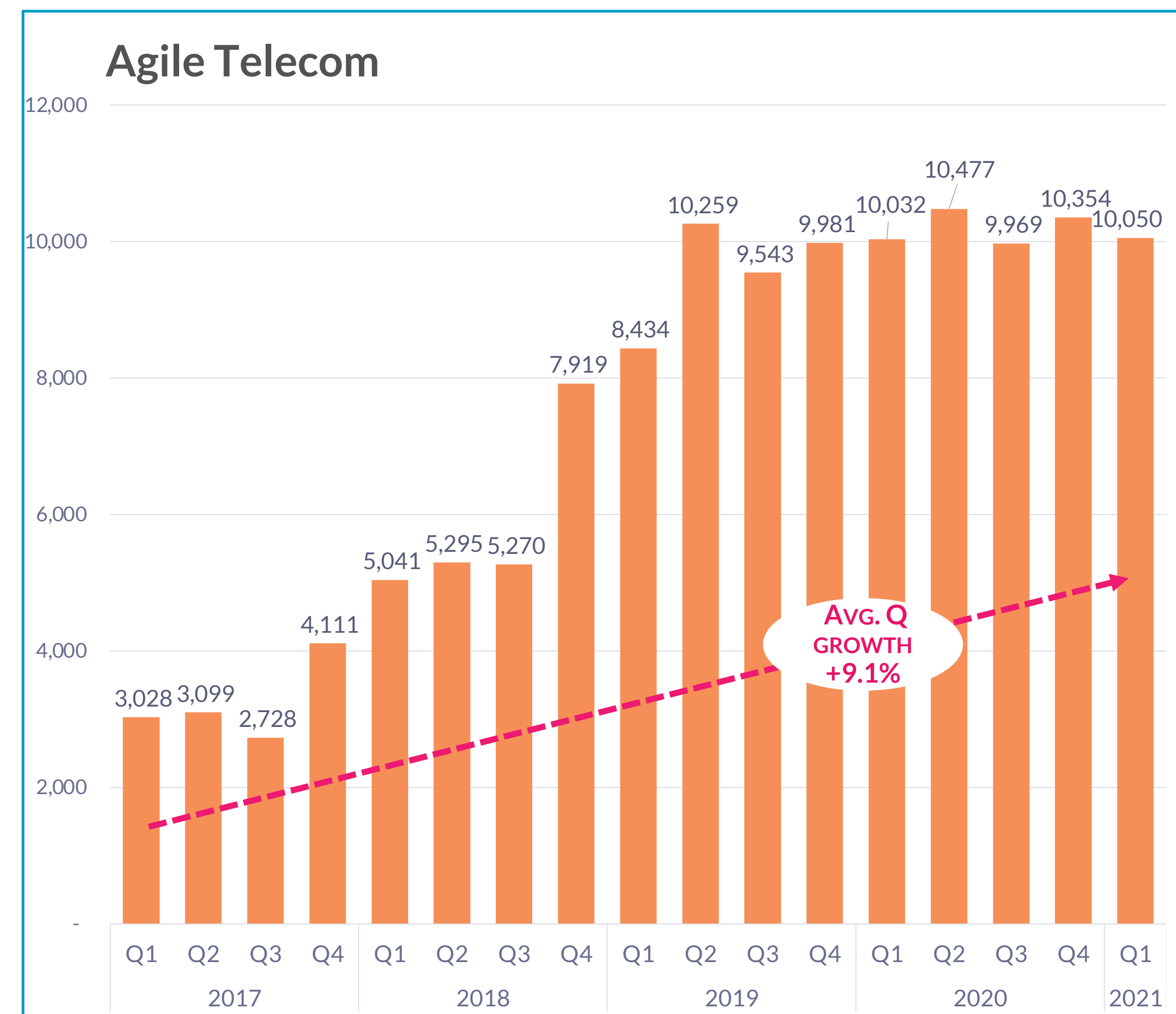
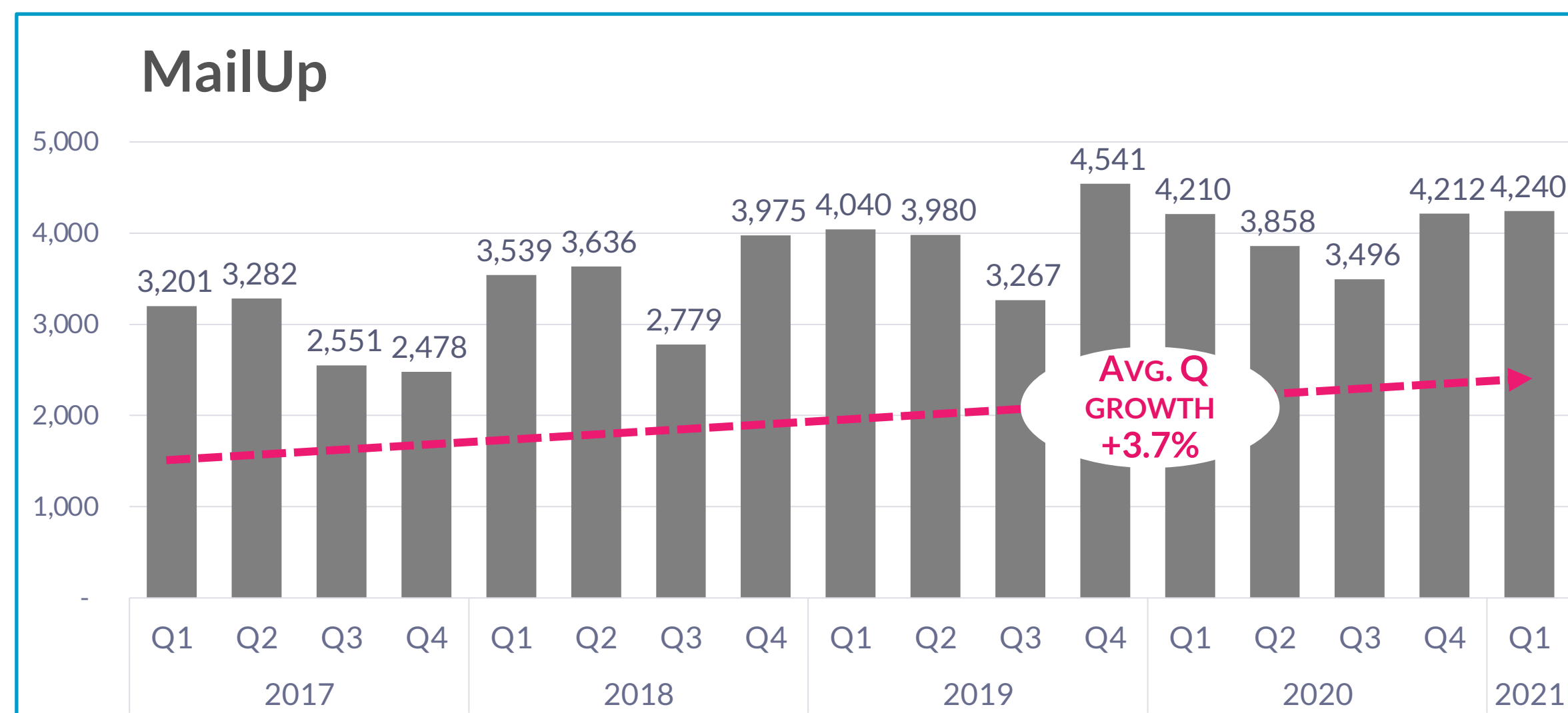
## FY 2020

	FY 2020	%	FY 2019	%	Change	Ch. %
Email Revenues	16,471,759	25.3%	14,264,235	23.5%	2,207,524	15.5%
SMS Revenues	44,517,527	68.2%	42,724,773	70.3%	1,792,755	4.2%
Predictive Marketing Revenues	2,712,047	4.2%	2,280,294	3.8%	431,752	18.9%
Other Revenues	1,532,255	2.3%	1,528,040	2.5%	4,215	0.3%
<b>Total Revenues</b>	<b>65,233,588</b>	<b>100.0%</b>	<b>60,797,342</b>	<b>100.0%</b>	<b>4,436,247</b>	<b>7.3%</b>
<b>Gross Profit</b>	<b>20,796,106</b>	<b>31.9%</b>	<b>16,688,920</b>	<b>27.5%</b>	<b>4,107,186</b>	<b>24.6%</b>
<b>Ebitda</b>	<b>5,088,705</b>	<b>7.8%</b>	<b>4,795,229</b>	<b>7.9%</b>	<b>293,476</b>	<b>6.1%</b>
<b>Ebit</b>	<b>1,379,955</b>	<b>2.1%</b>	<b>1,849,507</b>	<b>3.0%</b>	<b>(469,553)</b>	<b>(25.4%)</b>
<b>Ebt</b>	<b>1,201,146</b>	<b>1.8%</b>	<b>1,822,335</b>	<b>3.0%</b>	<b>(621,189)</b>	<b>(34.1%)</b>

## Q1 2021

	Q1 2021	%	Q1 2020	%	Change	Ch. %
Email Revenues	4,378,239	26.4 %	3,938,846	24.9 %	439,392	11.2 %
SMS Revenues	11,264,296	67.9 %	10,872,678	68.7 %	391,618	3.6 %
Predictive Marketing Revenues	696,421	4.2 %	785,175	5.0 %	(88,754)	(11.3 %)
Other Revenues	260,924	1.6 %	237,699	1.5 %	23,226	9.8 %
<b>Total Revenues</b>	<b>16,599,881</b>	<b>100.0 %</b>	<b>15,834,399</b>	<b>100.0 %</b>	<b>765,482</b>	<b>4.8 %</b>
<b>Gross Profit</b>	<b>5,586,371</b>	<b>33.7 %</b>	<b>4,442,590</b>	<b>28.1 %</b>	<b>1,143,781</b>	<b>25.7 %</b>
<b>Ebitda</b>	<b>1,385,808</b>	<b>8.3 %</b>	<b>546,021</b>	<b>3.4 %</b>	<b>839,787</b>	<b>153.8 %</b>
<b>Ebit</b>	<b>501,829</b>	<b>3.0 %</b>	<b>(275,236)</b>	<b>(1.7 %)</b>	<b>777,065</b>	<b>+282.3%</b>
<b>Ebt</b>	<b>4,378,239</b>	<b>26.4 %</b>	<b>3,938,846</b>	<b>24.9 %</b>	<b>439,392</b>	<b>11.2 %</b>

# Quarterly sales by business unit / 1



Data in EUR/000.

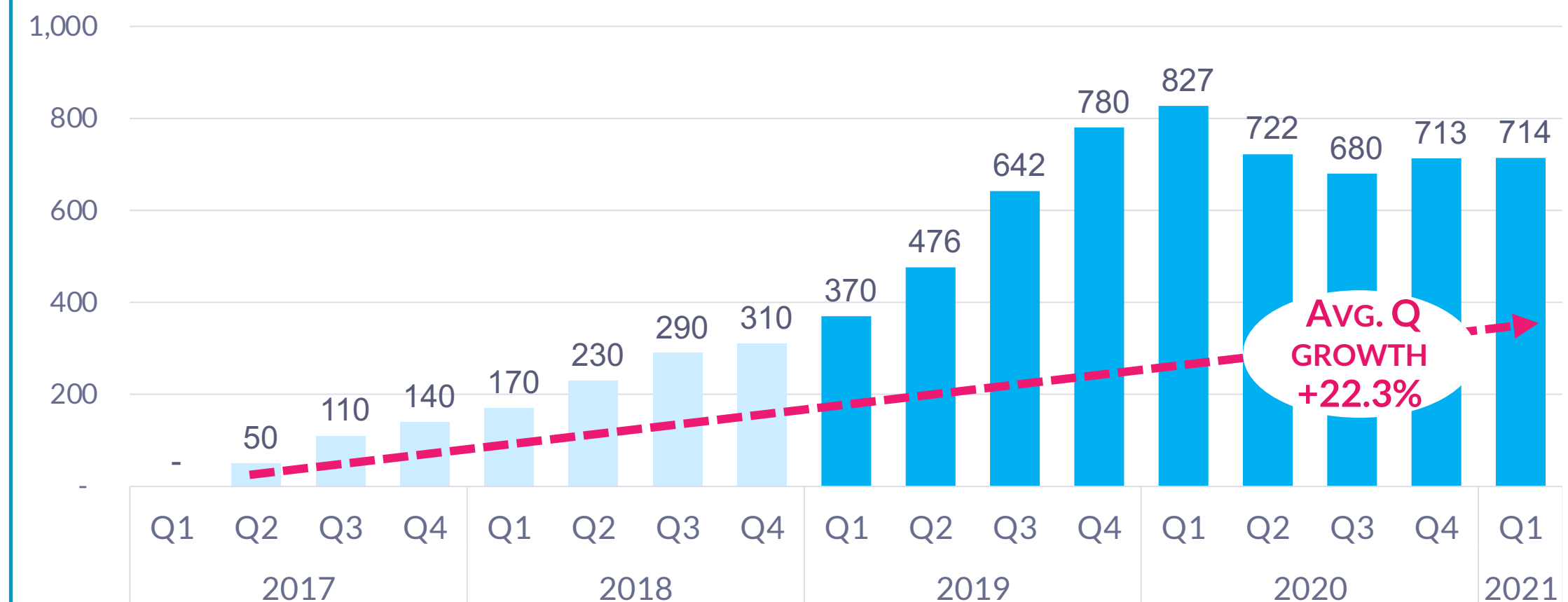
Consolidated gross sales from management accounts, not subject to a BoD resolution, unaudited.

Starting from April 1, 2019 Globase is no longer represented as a separate business unit, because it acts as a mere commercial branch for the sale of MailUp and Datatrics. Hence the relevant data have been aggregated to MailUp's business unit sales figures.

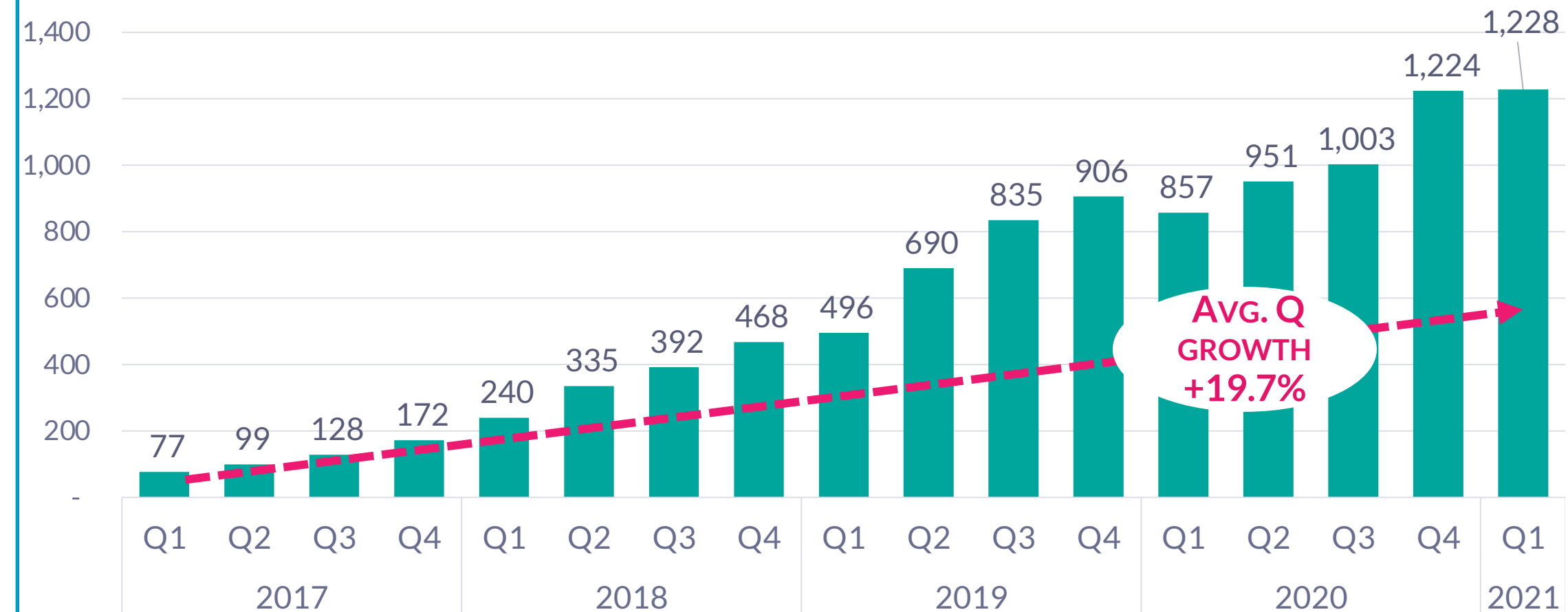
Quarterly sales figures include sales from certain multi-annual contracts, hence they may differ from final turnover figures as will be stated in the consolidated reports, in relation to possible period adjustments.

# Quarterly sales by business unit / 2

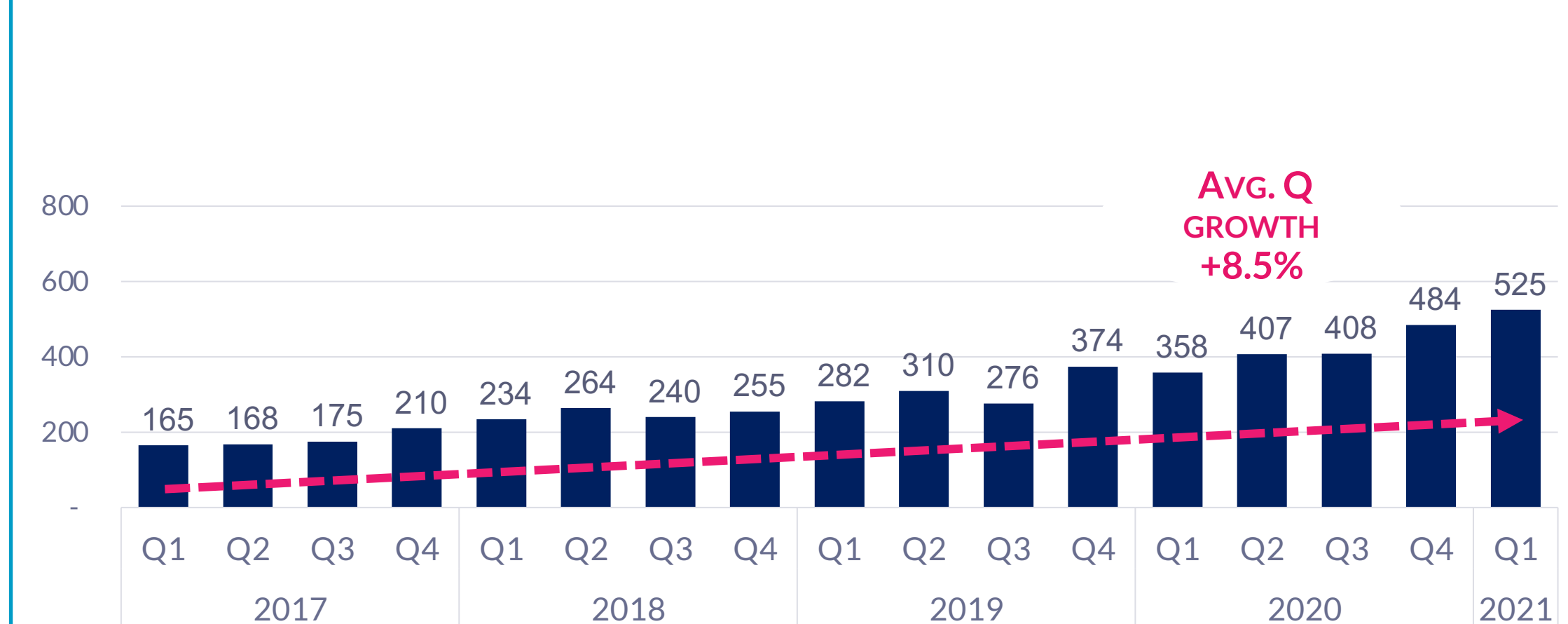
## Datatricks



## BEE



## Acumbamail



Data in EUR/000.  
Consolidated gross sales from management accounts, not subject to a BoD resolution, unaudited.  
Quarterly sales figures include sales from certain multi-annual contracts, hence they may differ from final turnover figures as will be stated in the consolidated reports, in relation to possible period adjustments.



# Board of Directors



**Matteo Monfredini**

**Co-founder - Chairman & CFO**

- Freelance software developer during his studies at the Politecnico University in Milan
- Co-founded Network srl in 1999 and MailUp in 2002



**Armando Biondi**

**Non Executive Director**

- Co-founder of AdEspresso
- One of the European Top Angels (with ~50 investments)
- Guest Contributor for VentureBeat, Business Insider, Entrepreneur and Fast Company



**Nazzareno Gorni**

**Co-founder & CEO**

- ICT Marketing and CRM Consultant since 1997
- Adjunct professor in Marketing, Consumerism & Communications
- Speaker and author of books about Email Marketing & Automation



**Ignazio Castiglioni**

**Independent Director**

- Founder and Chief Executive Officer of HAT Orizzonte Group
- Former Head of Private Equity of Vegagest SGR

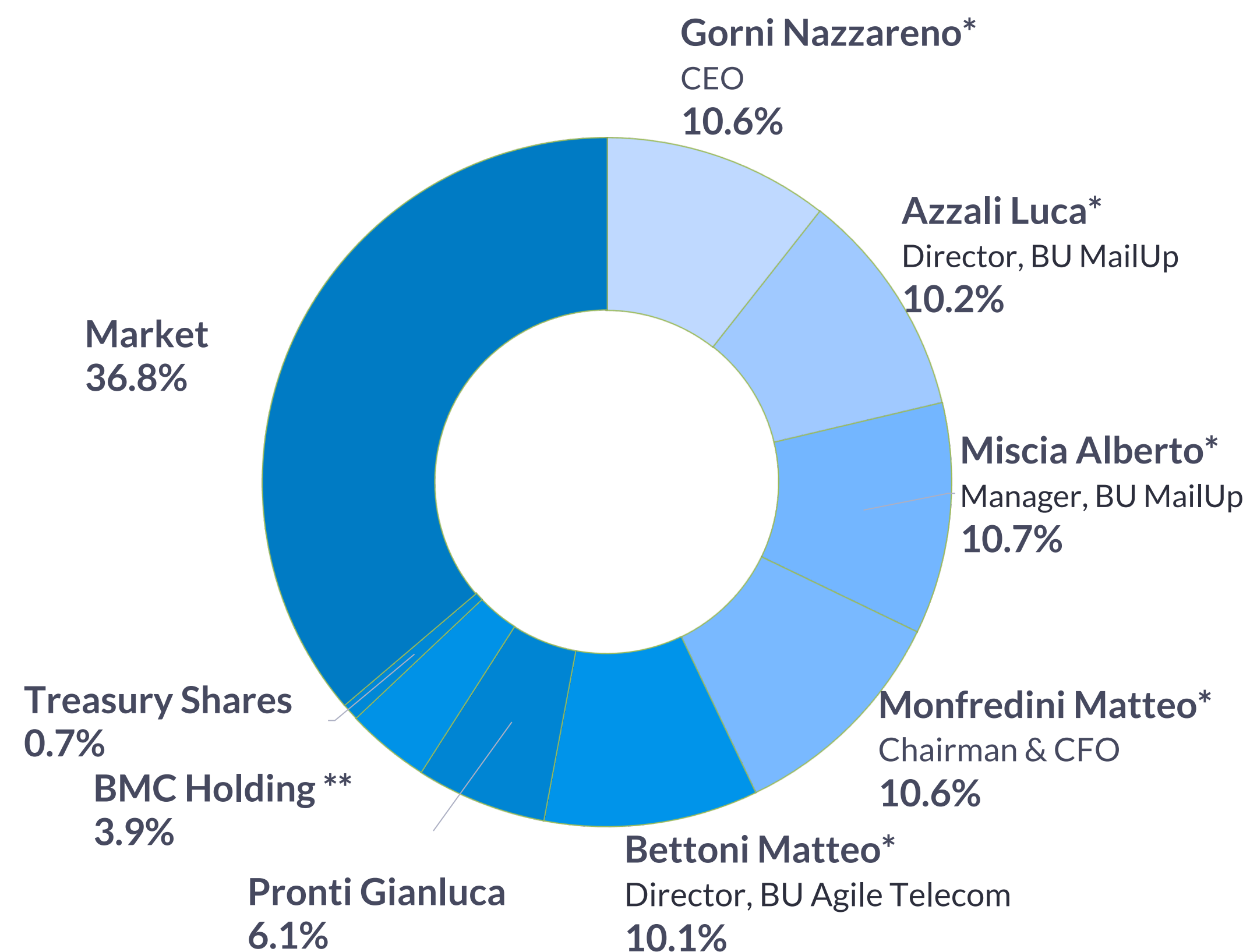


**Micaela Cristina Capelli**

**Executive Director & IR**

- Promoter Team and Board Member of Gabelli Value for Italy SPAC
- Capital Markets Director of Banca Esperia
- Capital Markets Manager of Centrobanca and UBI Banca
- Analyst at the Equity Market Listing of the Italian Stock Exchange

# Stock Information / Shareholders



\* Group's **Founders** and Management Team Group

\*\* subject to lock-up

## Stable control

- Founders entered a **shareholders' agreement** regarding 50.1% of the share capital, in equal measure (2018-2021 lock-up)

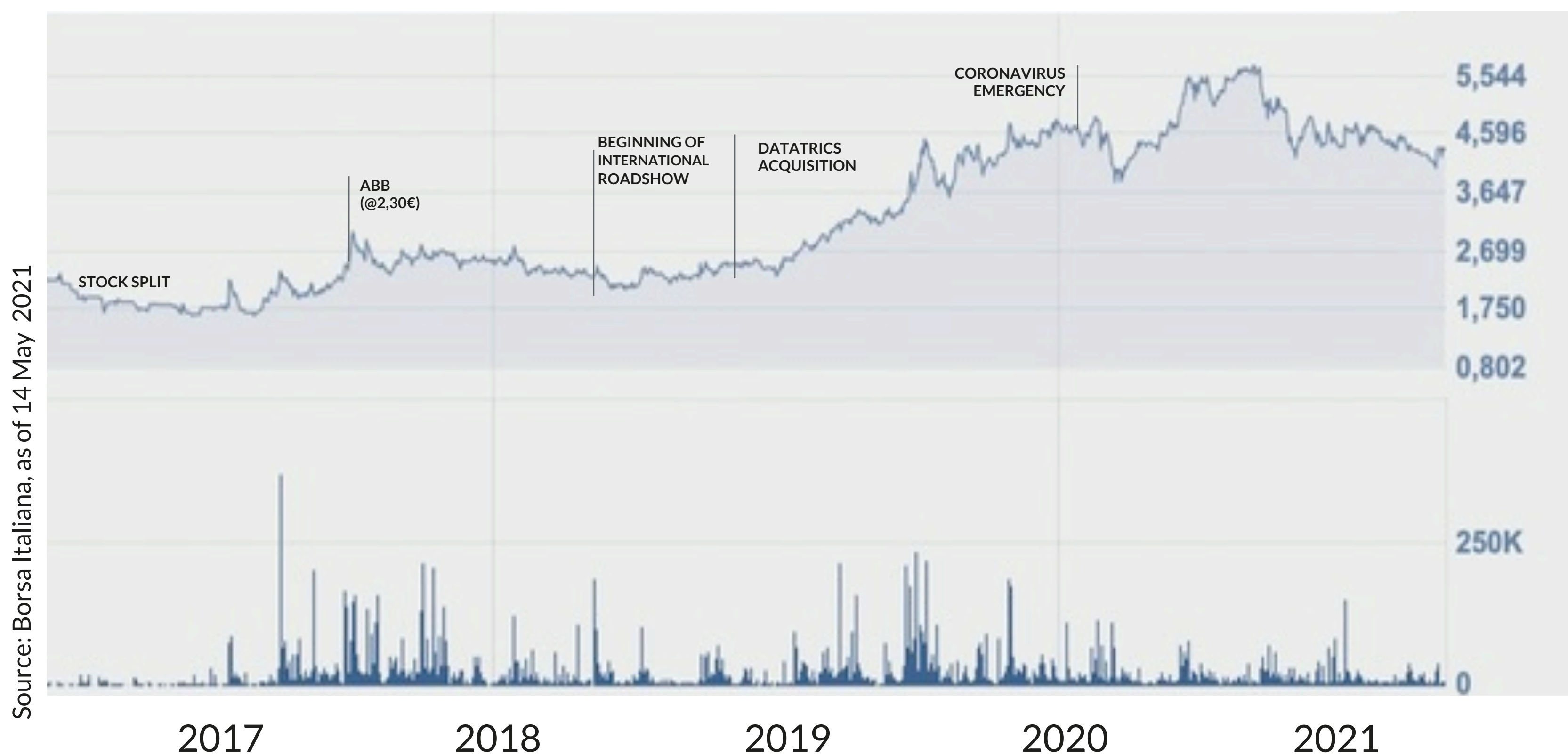
## Market friendly

- 1 female Director, Micaela Cristina Capelli – IR
- 1 independent Director
- Free float >35%
- Quarterly reports
- Upgraded management control system
- Management incentive plan (optional in shares) + SOP
- Reporting in international accounting principles (IFRS)
- Risk management: introduced "Model 231"
- All info ITA/ENG

# Prices & Volumes 5 years

## AIM ITALIA

ISIN IT0005040354  
Bloomberg GROW IM  
Reuters GROW.MI



Number of Shares	14,971,046
Fully Diluted	17,374,146
o/w Datatrics	1,266,891
SOP	1,136,209

IPO Price (29 Jul 2014)	€1.92
----------------------------	-------

Current Price (14 May 2021)	€4.34
--------------------------------	-------

Current Market Cap (14 May 2021)	€65.0M
-------------------------------------	--------

Perf 5YR (vs AIM +11.7%)	+87.9.2%
--------------------------	----------

Perf 1YR (vs AIM +37.2%)	-5.0%
--------------------------	-------

Perf 6m (vs AIM +39.2%)	-9.6%
-------------------------	-------

Avg daily volumes 2018	13k shares
Avg daily volumes 2019	26k shares
Avg daily volumes 2020	14k shares



# ESG (Environment, Social, Governance)

Caring for employees, environment, people, community, investors



## Environment

- . CO2 compensation (since 2007)
- . New sustainable office
- . Recycling culture
- . 1,000+ planted trees through Treedom & [Tree-nation](#)



## Diversity

- . 44% women
- . Low turnover
- . Training & Coaching
- . No Temporary staff



## Community

- . Co-working space founded in 2014 with Politecnico di Milano, Cremona City Hall and others to foster education and talents



## Governance

- . Independents: 1/5
- . Pay-per-performance
- . Anti corruption policy
- . Tax transparency
- . Ethical business approach
- . No data sharing, No spam
- . GDPR compliance
- . M3AAWG membership to fight abuse

# List of Parties

NOMAD

**BPER:**  
Banca

AUDIT & ACCOUNTING

**BDO**

SPECIALIST



CORPORATE FAMILY OFFICE

BROKER / COVERAGE



CORPORATE FAMILY OFFICE

INTESA  SANPAOLO  
IMI | CORPORATE & INVESTMENT BANKING

 VALUETRACK

LEGAL ADVISOR

Simmons & Simmons

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## Investor Newsletter // February 2020

### Company Note Update from Value Track

Updated analysis and fair value raised following Q4 2019 sales preview. Focus on BEE and Datatrics | [Download the company note](#)

### Company Note Update from UBI Banca

Updated analysis following Q4 2019 sales preview. Target price and recommendation maintained | [Download the company note](#)

### Free Float Increase

The Company announced estimated free float exceeds 36% and new headquarter address | [Read the press release](#)

### Social Feed

Stay connected with everything that happens at MailUp Group by following our social feeds | [LinkedIn](#) [Twitter](#) [Facebook](#) [Instagram](#)

## Upcoming Events

15-17 March

32nd Annual ROTH Conference - Orange County, CA

30 March

FY 2019 results webinar | Register [here](#)

2 April

Mid & Small in London

14/15 April

Paris Small Cap Event

## Stock Chart





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