Growens

Let's Make Room for Beefree

We update our FY23E-25E forecasts to consider the new perimeter of the group, after the completion of the disposal of ESP business and Datatrics. We continue to believe that the main catalyst for the stock would be its ability to reinvest the cash raised from the recent divestments in the development of Beefree (for which we expect an around 30% CAGR in FY22A-25E), along with potential new M&A to improve its offer.

Beefree-centric strategy and the focus on Agile Telecom margins

After the closing of the ESP business in July (around EUR 72M net inflow), in October Growens announced the closing of the sale of 100% of Datatrics' share capital to a Dutch player in marketing automation. The cash available would help the company strongly invest in marketing and R&D, but also to grow by external lines, in order to boost the Beefree expansion at international level. 1H23 and 9M23 results confirmed this strategy and the focus on the improvement of Agile Telecom's profitability.

FY23E-25E estimates update under the new perimeter

We update our FY23E-25E estimates mainly to embed in our model: i) the new perimeter composed by Beefree and Agile Telecom (implying Datatrics' P/L deconsolidation for FY23 and its financial effects); ii) updated growth rates and margins for Beefree and Agile Telecom on the back of the latest reported data and ARR disclosed; and iii) the EUR 18M cash-out for the voluntary PTO (partial tender offer) on Growens' shares.

Valuation

Our target price of EUR 7.0 is obtained as the weighted average of our DCF model (EUR 6.5/sh., WACC 10.7% vs. 10.2% previously, g 2.5%) and SOP (EUR 7.8/sh), with the latter at 40% weighting. **BUY rating confirmed**.

Equity

MID CORPORATE

22 January 2024: 9:47 CET Date and time of production

BUY

Target Price: EUR 7.0 (from EUR 7.3)

Italy/Information Technology Company Results

EGM

Growens - Key Data						
Price date (market close)	17/01/2024					
Target price (€)	7.0					
Target upside (%)	31.09					
Market price (€)	5.34					
Market cap (EUR M)	82.20					
52Wk range (€)	6.66/4.21					

EPS – DPS changes

(€)	2023E	2024E	2023	2024
	EPS 🔻	EPS 🔺	chg%	chg%
Curr.	-0.159	-0.010	NM	NM
Prev.	-0.064	-0.143	-	-
	DPS	DPS =	chg%	chg%
Prev.	-	0.000	-	-

Price Perf. (RIC: GROWE.MI BB: GROW IM)



Source: Company data, FactSet and Intesa Sanpaolo Research estimates

Growens – Key data

oromonio nel auto	•				
Y/E Dec (EUR M)	2021A	2022A	2023E	2024E	2025E
Revenues	64.70	102.0	72.10	82.15	91.16
EBITDA	5.20	4.10	1.03	1.32	1.48
EBIT	1.13	-2.85	-0.67	-0.53	-0.52
Net income	0.37	-2.52	59.86	-0.15	-0.14
Adj. EPS (EUR)	-0.40	-0.07	-0.16	-0.01	-0.01
Net debt/-cash	-6.52	-0.07	-44.71	-42.03	-38.40
Adj P/E (x)	Neg.	Neg.	Neg.	Neg.	Neg.
EV/EBITDA (x)	11.7	17.6	33.5	28.1	27.5
EV/EBIT (x)	54.0	Neg.	Neg.	Neg.	Neg.
Div ord yield (%)	0	0	0	0	0
FCF Yield (%)	-38.7	-2.8	-3.0	-0.2	-0.2

Source: Company data, FactSet and Intesa Sanpaolo Research estimates. Priced at 17/01/2024

See page 11 for full disclosure and analyst certification Intesa Sanpaolo is Corporate Broker to Growens

Intesa Sanpaolo Research Dept. Arianna Terazzi - Research Analyst

+39 02 4127 9026 arianna.terazzi@intesasanpaolo.com





Recent Events Driving Towards a Beefree-centric Model

From the closing of Datatrics' disposal...

In October, Growens announced the closing of the sale of 100% of Datatrics' share capital to Squeezely BV, a company of the Dutch player in marketing automation Spotler Group, for EUR 1.66M. The closing involved also the waiver by Growens of approximately EUR 7M in intercompany receivables from Datatrics.

Datatrics unit recorded EUR 1.1M revenues and EUR -0.6M EBITDA in 1H23, EUR 2.5M revenues and EUR -1.6M EBITDA in FY22. Based on our calculations, the BU sale implies the following impacts: i) at P&L, a capital loss for approx. EUR 9.7M mainly due to the waiver of the EUR 7M intercompany loan, and partly due to the difference between Datatrics' carrying value and the selling price; ii) an around EUR 1.5M impact on NFP, net of transaction costs.

Management was open to the possibility of selling Datatrics' business and mentioned it more than once earlier in 2023, also considering the negative results and sales decrease posted by the BU in the past semesters. The deal is indeed part of the group's broader development plan headed by Growens, in order to: i) rationalise the business, i.e. setting a stop-loss for the non-strategic BUs and derisking at group level; and ii) focus investments on Beefree, with the aim of taking advantage of its greater growth potential and solid competitive positioning.

In light of this strategy, the disposal of Agile Telecom, for which management is focusing on margins rather than volumes, could also be taken into account at the right conditions.

...to the outcome of the voluntary PTO

With reference to the partial voluntary takeover bid on Growens' ordinary shares for maximum 17.2% of total shares, at a EUR 6.80/sh. price, 4,987,932 shares were tendered to the voluntary tender offer on Growens shares, i.e. around 188.433% of total shares subject to the Offer (no. 2,647,058) representing 32.403% of Growens' share capital. After the 53.069% division rate according to the 'pro-rata' method was applied, the total consideration of EUR 18M was paid on 13 December 2023. Based on the final results of the PTO and taking into account the already-existing 62,583 treasury shares, Growens is holding a total of 2,709,641 treasury shares, 17.6% of the entire share capital.

The offer can be seen as part of Growens' use of proceeds arising from the ESP business disposal, addressed to develop or take part in projects consistent with the corporate strategy. Indeed, the company's shares could be used in possible future extraordinary finance operations (e.g. M&A, corporate integrations with potential strategic partners, exchanges of shares or agreements of a commercial or professional nature).

Growens - 2023-26 growth drivers

Organic growth	<u>К</u> М&А	えい Mid/long term financial growth
Focus on Beefree: R&D & M&S	Focus on Beefree / add-ons	 Rule of 40: Sales growth % + EBITDA margin% > 40%
• €15m investment in 2024-2026	Opportunistic divestments	Return for stakeholders

Source: Company data

Impact on Growens' financials

The rationale

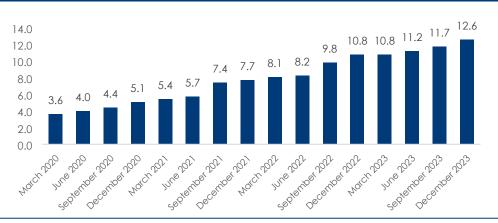
4,987,932 shares tendered to the voluntary PTO, 53.069% division rate applied

A Recap on Results

Growens disclosed the following preliminary 4Q23 data:

ARR (annual recurring revenues) of the SaaS business line (Beefree) as at end-December were EUR 11.5M (USD 12.6M), +14.6% yoy and around +6% qoq thanks to higher volumes and usage;

Growens - Beefree's ARR evolution (Jan-20/Dec-23)



Source: Company data in USD; ARR are calculated as last available month's MRR*12

CPaaS business line's 4Q23 preliminary sales stood at EUR 16.5M, +2% yoy, reflecting once again Agile Telecom's focus on margins rather than volumes. The BU's sales in FY23 were EUR 63.1M (-2.7% yoy).

3Q/9M23 financials

9M23 results showed net of items related to the businesses Email Service Provider and Datatrics, reported as 'discontinued operations'. The key points were:

- 9M23 revenues were down by 5.3%. By business line, we note that: i) SaaS revenues grew by 14.1% to EUR 7.3M. At constant forex, Beefree grew by 16.8% driven by volumes; ii) CPaaS sales (corresponding to Agile Telecom) contracted by 8.2% yoy to EUR 46.6M, following the focus on profitability rather than on revenues' growth. In 9M23, international was 82% of total revenues (EUR 44.1M, +14.1% yoy). Recurring revenues represented 13.6% of total revenues, +14.1% yoy;
- EBITDA in 3Q was negative for EUR 0.4M; the main reason was the continued increase in Beefree's marketing costs, in light of management's strategy to focus on this BU;
- 9M23 EBT was EUR 61.7M (o/w EUR 64.6M in 3Q23 thanks to the sale of ESP BU). EBT from continuing operations was EUR -1.4M in 3Q23 vs. EUR -0.1M in 3Q22;
- Reported net cash was EUR 57.4M, vs. EUR 0.065M net cash at YE22, including the inflow from the sale of the ESP business.

Growens - 3Q/9M23 results

EUR M	3Q22A	3Q23A	yoy %	9M22A	9M23A	yoy %
Revenues SaaS	2.3	2.6	12.2	6.4	7.3	14.1
Revenues CPaaS	19.0	17.1	-9.6	50.8	46.6	-8.2
VoP	21.4	20.0	-6.5	57.7	54.6	-5.3
EBITDA	0.5	-0.4	NM	0.7	0.3	-60.1
EBITDA margin %	2.4	Neg.		1.3	0.5	
EBT	0.8	64.6	NM	-0.7	61.7	NM
EBT from continuing operations	-0.1	-1.4	NM	-1.1	-2.5	NM
EBT from discontinuing operations	0.9	66.0	NM	0.4	64.2	NM
Net debt/(Cash)	NA	-57.4	NM	NA	-57.4	NM

A: actual; NM: not meaningful; Source: Company data

2Q/1H23 results

Growens announced the following 2Q/1H23 results, where the BU sold to Teamsystem (the Email Service Provider, including MailUp, Contactlab and Acumbamail) was treated as Discontinued Operations. Revenues decreased by 4.6% yoy to EUR 35.4M, with an increase by 11.6% of SaaS and a contraction by 7.3% of CPaaS. Recurring revenues were 17% of total, +12% yoy; International sales represented 79% of total sales (+0.6% to EUR 28.1M). EBITDA was EUR 0.3M (vs. EUR -0.3M in 1H22 equal to an EBITDA margin at 1%). The main factors impacting profitability were: 1) as a positive, the recovery in the CPaaS line, which doubled its EBITDA in absolute terms; and 2) on the negative side, an increase by 11% of sales and marketing costs and by 18.7% of R&D opex, mainly addressed to Beefree (plus EUR 1.8M capex). Consolidated EBT was negative for EUR 2.9M. The key points of results were:

- Agile Telecom contracted by 7.3% at the top line, while the EBITDA margin improved to 4.7% (vs. 2.2% in 1H22) given the company's focus on margins rather than volumes;
- Beefree continued to post double-digit growth (+20.2%), reaching EUR 4.8M revenues driven by volumes; ARR as of August 2023 was USD 11.4M (vs. USD 11.2M or EUR 10.4M at end-June 2023); the BU recorded a EUR 0.1M EBITDA vs. EUR 0.4M of last year;
- Reported net debt (including EUR 2.9M IFRS16 impact) was EUR 3.3M vs. EUR 0.065M net cash at YE22. The cash-in related to the sales of the ESP business was recorded in July (EUR 72M gross inflow).

Growens - 2Q/1H23 results*

EUR M	1H22A	1H23A	yoy %
Revenues	37.1	35.4	-4.6
VoP	37.4	35.6	-4.8
Agile Telecom	31.9	29.6	-7.3
Beefree	4.0	4.8	20.2
Datatrics	1.2	1.1	-13.5
EBITDA	-0.3	0.3	NM
EBITDA margin %	Neg.	0.8	
Agile Telecom	2.2	4.7	109.6
Beefree	9.7	2.6	-73.6
Datatrics	Neg.	Neg.	NM
EBT	-1.6	-2.9	NM
Net income from continuing operations	-1.6	-2.9	NM
Net income from discontinuing operations**	0.7	0.2	NM
Group net income	-0.9	-2.7	NM
Net debt/(Cash)	-0.1	3.3	NM

*The sold Email Service Provider business is classified as discontinuing operation both in 1H22 and 1H23A; **including the cash-in from the sale of ESP; A: actual; E: estimates; Source: Company data and Intesa Sanpaolo Research

Estimates Revision

To better understand FY23E-25E dynamics, we decided to represent our FY23E estimates considering the effect of the change in the perimeter and one-off impact from the disposal of the ESP business and Datatrics (implying P/L deconsolidation for FY23 and its financial effects), which are considered as discontinued operations from 01/01/2023. We also incorporate EUR 18M cash-out for the voluntary PTO on Growens' shares.

Growens - Perimeter after the sale of Datatrics



Source: Company data

Our updated assumptions on the remaining BUs are the following:

- Beefree. We expect an approx. 30% CAGR in 2022A-25E, with EBITDA due to the investments aimed at organic development. Management plans to invest EUR 15M in 2024-26 (research & development, sales & marketing) to support the group's organic growth.
- Agile Telecom. We project a 1.9% CAGR in FY22A-25E in terms of revenues thanks to the increase in volumes, and an EBITDA margin at nearly 5% (profitability rather than volumes strategy).

Growens - Breakdown of VoP and EBITDA by companies (2023E-25E)

	Old			New			New vs. Old %		
EUR M	2023E	2024E	2025E	2023E	2024E	2025E	2023E	2024E	2025E
VoP	80.7	96.0	109.8	73.1	82.1	91.2	-9.4	-14.4	-17.0
Agile Telecom	71.0	76.7	84.3	63.1*	68.1	71.6	-11.1	-11.1	-15.1
Beefree	13.2	18.4	25.1	10.0	14.0	19.6	-24.2	-23.9	-21.9
EBITDA	1.5	2.3	2.9	1.0	1.3	1.5	-31.4	-42.6	-48.8
Agile Telecom	2.7	2.9	3.2	3.0	3.3	3.4	12.2	12.8	7.3
Beefree	-0.4	0.0	0.3	-2.5	-2.5	-2.5	NM	NM	NM
IFRS 16 impact	0.5	0.5	0.5	0.5	0.5	0.5	NM	NM	NM

*preliminary sales released by the company, NM: not meaningful; E: estimates; Source: Intesa Sanpaolo Research

Growens – Estimates revision (2023E-25E)

EUR M	2022A	2023E	2023E*	2024E	2024E	2025E	2025E
		Old	New	Old	New	Old	New
Sales	102.0	79.7	72.1	95.0	82.1	109.8	91.2
% change			-8.3		-13.5		-17.0
EBITDA	4.1	1.5	1.0	2.3	1.3	2.9	1.5
% change			-31.4		-42.6		-48.8
EBIT	-2.8	-0.2	-0.7	0.4	-0.5	0.9	-0.5
% change			NM		NM		NM
Adj. Net profit	-2.6	-1	-2.4	0.5	-0.2	0.8	-0.1
% change			NM	_	NM		NM
Net debt/-cash	-6.5	-61.9	-44.7	-60.8	-42.0	-62.1	-38.4

* our FY23E perimeter includes only Agile Telecom and Beefree; NM: not meaningful; Source: Intesa Sanpaolo Research estimates

Investments to boost Beefree's organic growth

Agile Telecom: margin-driven strategy

Valuation

Our target price of EUR 7.0 is obtained as the weighted average of our DCF valuation (EUR 6.5/sh., WACC 10.7%, g 2.5%) and SOP (EUR 7.8/sh.); the latter is weighted at 40% to smooth the volatility of the MarTech market.

Growens – Target price revision since our last report of 13 July 2023

Method	Fair Value (EUR)	Weighting %	13/07/2023	chg%
DCF	6.5	60	6.9	-7.5
SOP	7.8	40	7.9	-0.7
Target Price	7.0		7.3	
Price per share (current)	5.3		6.1	

Source: Intesa Sanpaolo Research

At our TP the stock would trade at approx. 0.8x 2024E EV/sales.

Growens - 2023E-24E multiples implicit at our target price

x	2024E	2025E
P/E	NM	NM
EV/EBITDA	49.4	46.4
EV/EBIT	NM	NM
EV/sales	0.8	0.8
P/BV	1.6	1.6
EV/Capital employed	2.6	2.4

E: estimates; NM: not meaningful; Source: Intesa Sanpaolo Research

DCF valuation

Our DCF valuation incorporates our 2023-25E estimates update; we also assume a 2023-28E revenues CAGR at 12.4% and an EBIT margin at 2028E of 7%. Our new fair value based on DCF incorporates a 4.5% risk-free rate (from 4%), leading to a 10.7% WACC from 10.2% and is set at EUR 6.5. We use a 2.5% TV growth rate to reflect the long-term higher potential of Beefree under the new perimeter, in our view. The main assumptions of our DCF model are shown in the tables below.

Growens – WACC and estimates assumptions

WACC assumptions	%	Embedded DCF assumptions	%
Risk-free rate	4.5	Revenues CAGR 2023-2025	5.3
Debt spread	-	Target EBIT margin 2025	Neg.
Cost of debt	2.9	D&A on sales (avg. 2023-2025)	2.0
Market risk premium	6.5	CAPEX on sales (avg. 2023-2025)	4.3
Beta (x)*	1.0	Revenues CAGR 2025-2028	11.8
Cost of equity	10.7	Target EBIT margin 2028	7.0
Weight of debt	0.0	D&A on sales (avg. 2026-2028)	2.0
Weight of equity	100.0	CAPEX on sales (avg. 2026-2028)	3.0
WACC	10.7	Revenues CAGR 2023-2028	12.4

*ISP elaborations on FactSet; Source: Intesa Sanpaolo Research estimates

Growens – FCF estimates 2023-28E

EUR M	2024E	2025E	2026E	2027E	2028E	TV
EBIT	-0.5	-0.5	4.5	7.3	9.1	
yoy growth %	-21.2%	-2.6%	-981.5%	59.8%	25.0%	
Тах	-0.2	-0.2	1.5	2.4	3.0	
Tax rate %	33.0%	33.0%	33.0%	33.0%	33.0%	
NOPAT	-0.4	-0.3	3.0	4.9	6.1	6.1
yoy growth %	-46%	-3%	-981%	60%	25.0%	
D&A	1.9	2.0	2.3	2.6	3.0	
Capex	-3.7	-4.1	-2.9	-2.9	-2.9	
Change in Working Capital*	-0.6	-1.4	-3.4	2.5	-0.2	
Change in NIC	-2.5	-3.5	-4.0	2.2	-0.1	-0.6
Unlevered Cash flow	-2.9	-3.8	-1.0	7.1	6.0	5.4

*Includes use of funds; NM: not meaningful; Source: Intesa Sanpaolo Research estimates

Growens – DCF valuation (EUR M)

Cumulated DCF 2023-2025E	-5.7
Cumulated DCF 2026-2028E	7.6
Discounted Terminal Value	38.6
Enterprise Value	40.5
Net cash at FY24E	42.0
Minorities	0.0
Equity value	82.6
No. of shares*	12.7
Fair value per share (EUR)	6.5

*net of treasury shares; Source: Intesa Sanpaolo Research estimates

SOP valuation

In our SOP valuation, we continue to value Agile Telecom taking as a reference the 8x EV/EBITDA multiple paid by Link Mobility for AMM (vs. 8.4x represented by the median EV/EBITDA of the mobile messaging players Sinch, Twilio and Link Mobility).

Regarding Beefree, which is a Silicon Valley company, we take a panel of the most representative American SaaS companies active as providers in the vertical software market, considering 2024 EV/sales, resulting in an EV corresponding to approx. 3.6x the BU's ARR as at 31/12/2023.

Overall, our SOP valuation is equal to around EUR 99.5M or EUR 7.8/sh. Beefree represents approx. 42% of our valuation.

Growens – Sum of the parts valuation

EUR M	EV (EUR M)	Per share (EUR)	Method
Agile Telecom	26.2	2.1	8x EBITDA 24E
Beefree	41.4	3.3	3x sales 24E
Equity value of industrial companies	67.6	5.3	
NFP as at FY24E**	32.0	2.5	
Total equity value	99.5	7.8	
No. of shares (M)	12.7		
SoP per share (EUR)	7.8		

**adj. for and holding costs; *net of treasury shares; Source: FactSet and Intesa Sanpaolo Research estimates

Growens - Peer comparison for Beefree

Market Cap (EUR M)	EV/sal
69.6	
32,507.5	
4,355.6	
	69.6 32,507.5

Average

Source: FactSet data at market close on 17/01/2024

2.20

-0.08

Valuation and Key Risks

Valuation basis

Our target price of EUR 7.0 is obtained as the weighted average of our DCF valuation (EUR 6.5/sh., WACC 10.7%, g 2.5%) and SOP (EUR 7.8/sh.); the latter is weighted at 40%.

Key Risks

Company specific risks:

- Difficulty in hiring resources quickly; - M&A risk.

Sector generic risks:

Estimates vs. consensus

Adj. EPS (EUR)

- Increasing competition in MarTech;
- Scarcity of talented personnel;
- Increasing regulatory requirements.

Company Snapshot

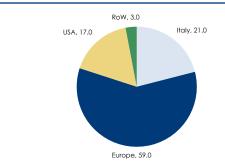
Company Description

Growens (ex-MailUp) is a vertically integrated player in the field of marketing technologies. The core activities are sending data-driven automated campaigns via email and SMS, which account for 90% of revenues. Content design (provided by Beefree) completes the range of services. The Group serves over 25,000 direct B2B customers in 115 countries. Approximately 30% of turnover is recurring sales generated by a subscription-based business model. It has around 450 employees. It was founded in Cremona in 2002 and has been profitable ever since. The company is controlled and managed by the 5 founders, who together control ca. 52% of Growens and entered into a 2021-2024 shareholders' agreement involving 45.1% of the capital. MailUp was admitted to trading on Euronext Growth Milan (former AIM Italia) in July 2014 at EUR 1.92 per share raising EUR 3M of fresh financial resources. In July 2017, the company completed a share capital increase of EUR 6M by issuing approximately 23% of the pre-money share capital at EUR 2.3 per share. It made 5 acquisitions since flotation.

Key data

5.34	Free float (%)	36.8
15.39	Major shr	Founders
6.66/4.21	(%)	52.2
GROWE.MI	Bloomberg	GROW IM
Absolute		Rel. FTSE IT All Sh
-8.2	-1M	-7.5
-19.1	-3M	-24.2
27.1	-12M	11.1
	15.39 6.66/4.21 GROWE.MI Absolute -8.2 -19.1	15.39 Major shr 6.66/4.21 (%) GROWE.MI Bloomberg Absolute -8.2 -19.1 -3M

Sales breakdown by geography in 1H23 (%)



EUR M (Y/E Dec) 2022A 2023E 2023C 2024E 2024C 2025E 2025C Sales 102.0 72.10 75.00 82.15 81.90 91.16 89.90 **EBITDA** 4.10 1.03 1.00 1.32 1.80 1.48 FRIT -2.85-0.67 -2.50 -0.53 -2.00 -0.52 -1.60 -2.30 -0.22 Pre-tax income -3.12 61.36 54 50 -0.23 -1.90 -2.52 -0.15 -0.14 Net income 59.86 55.50 -1.40 -1.20

-0.16

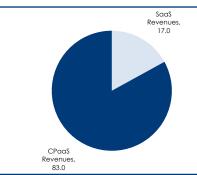
-0.09

-0.01

-0.12

-0.01

-0.07 Sales breakdown by business line in 1H23 (%)



Source: Company data, Intesa Sanpaolo Research estimates and FactSet consensus data (priced at market close of 17/01/2024)

Growens – Key Data

Rating BUY	Target p Ord 7.0	orice (€/sh)	Mkt pri Ord 5.3	ce (€/sh) 4	Informatio	Sector Information Technology	
Values per share (EUR)	2020A	2021A	2022A	2023E	2024E	2025E	
No. ordinary shares (M)	14.97	14.97	15.39	15.39	15.39	15.39	
Total no. of shares (M)	14.97	14.97	15.39	15.39	15.39	15.39	
Market cap (EUR M)	71.82	67.63	72.07	82.20	82.20	82.20	
Adj. EPS	0.04	-0.40	-0.07	-0.16	-0.01	-0.01	
BVPS	1.2	1.4	1.6	4.4	4.4	4.3	
Dividend ord	0	0	0	0	0	0	
Income statement (EUR M)	2020A	2021A	2022A	2023E	2024E	2025E	
Revenues	63.70	64.70	102.0	72.10	82.15	91.16	
EBITDA	5.10	5.20	4.10	1.03	1.32	1.48	
EBIT	1.39	1.13	-2.85	-0.67	-0.53	-0.52	
Pre-tax income	1.21	1.08	-3.12	61.36	-0.23	-0.22	
Net income	0.58	0.37	-2.52	59.86	-0.15	-0.14	
Adj. net income	0.58	0.37	-2.52	-2.44	-0.15	-0.14	
Cash flow (EUR M)	2020A	2021A	2022A	2023E	2024E	2025E	
Net income before minorities	0.6 3.7	0.4 -4.1	-2.6 -6.9	59.9 -1.7	-0.2 -1.9	-0.1 -2.0	
Depreciation and provisions Others/Uses of funds	3.7 1.0	-4.1 3.8	-6.9	-1.7 -0.0	-1.9	-2.0	
Change in working capital	-0.2	1.4	5.8	-0.0 -3.1	-0.6	-1.4	
Operating cash flow	5.0	1.4	-3.1	-7.2	-0.8	-3.5	
Capital expenditure	-3.0	-4.1	-7.0	-7.2	-2.7 -3.7	-3.3	
Financial investments	-0.0	-0.0	-0.0	-0.0	-3.7	-4.1	
Acquisitions and disposals	0.0	0.0	0.0	51.4	Ő	0	
Free cash flow	2.0	1.5	-10.1	41.3	-6.3	-7.6	
Dividends	0	0	0	0	0.0	0	
Equity changes & Non-op items	-1.8	0	3.6	0	0	0	
Net change in cash	0.2	1.5	-6.5	41.3	-6.3	-7.6	
Balance sheet (EUR M)	2020A	2021A	2022A	2023E	2024E	2025E	
Net capital employed	14.8	11.0	17.0	22.4	25.0	28.5	
of which associates	0.1	0	0	3.0	3.0	3.0	
Net debt/-cash	-2.5	-6.5	-0.1	-44.7	-42.0	-38.4	
Minorities	0	-0.0	0	0	0	0	
Net equity	17.3	17.5	17.1	67.2	67.0	66.9	
Minorities value	0	-0.0	0	0	0	0	
Enterprise value	69.2	61.1	72.0	34.5	37.2	40.8	
Stock market ratios (x)	2020A	2021A	2022A	2023E	2024E	2025E	
Adj. P/E	NM	Neg.	Neg.	Neg.	Neg.	Neg.	
P/CFPS	14.7	Neg.	14.4	1.3	Neg.	Neg.	
P/BVPS	4.2	3.2	2.8	1.2	1.2	1.2	
Payout (%)	0 0	0	0	0	0	0	
Dividend yield (% ord)	2.6	0 -38.7	0 -2.8	0 -3.0	0 -0.2	0 -0.2	
FCF yield (%) EV/sales	1.1	-38.7	0.71	0.48	0.45	-0.2	
EV/EBITDA	13.6	11.7	17.6	33.5	28.1	27.5	
EV/EBIT	49.7	54.0	Neg.	Neg.	Neg.	Neg.	
EV/CE	4.7	5.6	4.2	1.5	1.5	1.4	
D/EBITDA	Neg.	Neg.	Neg.	Neg.	Neg.	Neg.	
D/EBIT	Neg.	Neg.	0.02	66.6	79.5	74.5	
Profitability & financial ratios (%)	2020A	2021A	2022A	2023E	2024E	2025E	
EBITDA margin	8.0	8.0	4.0	1.4	1.6	1.6	
EBIT margin	2.2	1.7	-2.8	-0.9	-0.6	-0.6	
Tax rate	52.5	NM	NM	NM	33.0	33.0	
Net income margin	0.9	0.6	-2.5	83.0	-0.2	-0.2	
ROCE	9.4	10.3	-16.7	-3.0	-2.1	-1.8	
ROE	3.4	2.1	-14.5	142.1	-0.2	-0.2	
Interest cover	7.8	-22.8	-10.4	-2.5	1.8	1.7	
Debt/equity ratio	Neg.	Neg.	Neg.	Neg.	Neg.	Neg.	
Growth (%)		2021A	2022A	2023E	2024E	2025E	
Sales		1.6	57.7	-29.3	13.9	11.0	
EBITDA		2.0	-21.2	-74.9	28.4	12.4	
EBIT		-18.6	NM	76.4	21.2	2.6	
Pre-tax income		-10.7	NM	NM	NM	5.9	
Net income		-36.0	NM	NM	NM 02.7	5.9	
Adj. net income		-36.0	NM	2.9	93.7	5.9	

NM: not meaningful; NA: not available; Neg.: negative; A: actual; E: estimates; Source: Company data and Intesa Sanpaolo Research

ESG Matrix

Growens - ESG Matrix

	Main KPIs	2020	2021	2022	Target	Trend
	Emissions (ton CO2e, market based)	225.0	208.7	165.0	//	NA
	Scope 1	56.1	30.3	77.0	//	NA
	Scope 2 - Location based	168.9	178.4	88.0	//	NA
Е	Scope 2 - Market based	155.5	157.4	168.0	//	NA
	Renewables Ratio	75.0	63.0	92.0	//	NA
	Energy Consumption (GJ)	1,720	1,501	2,480	//	NA
	Notes (Environmental):					
	Women in leadership roles* (%)	0.0	16.7	18.2	NA	NA
	Training hrs per capita (No.)	6.3	6.0	6.1	NA	=
s	Turnover ratio (%)	16.0	24.3	19.0	NA	+
ు	Work-related injuries	0.0	0.0	0.0	NA	NA
	Ethical code	Yes	Yes	Yes		
	Notes (Social):	*Executives				
	Independent directors' rate (%)	20.0	20.0	40.0	NA	NA
	Women in BoD (%)	20.0	20.0	40.0	NA	NA
	Anti-corruption	Yes	Yes	Yes		
G	ESG Report	Yes	Yes	Yes		
	Shareholders'/Consulting Agreement	Yes - Sh.	Yes - Sh.	Yes - Sh.		
	Loyalty Shares	No	No	No		

Note: the indicators +/=/- refer to how the company, in ISP view, is progressing towards its targets and/or vs. its historic trend; //: no explicit targets; Source: Company data and Intesa Sanpaolo Research elaboration

Disclaimer

Analyst certification

The financial analyst who prepared this report, and whose name and role appear on the first page, certifies that:

1. The views expressed on the company mentioned herein accurately reflect independent, fair and balanced personal views; 2. No direct or indirect compensation has been or will be received in exchange for any views expressed.

Specific disclosures

- Neither the analyst nor any person closely associated with the analyst has a financial interest in the securities of the company.
- Neither the analyst nor any person closely associated with the analyst serves as an officer, director or advisory board member of the company.
- The analyst named in this document is not registered with or qualified by FINRA, the U.S. regulatory body with oversight over Intesa Sanpaolo IMI Securities Corp. Accordingly, the analyst may not be subject to FINRA Rule 2241 and NYSE Rule 472 with respect to communications with a subject company, public appearances and trading securities in a personal account. For additional information, please contact the Compliance Department of Intesa Sanpaolo IMI Securities Corp. at 212-326-1133.
- The analyst of this report does not receive bonuses, salaries, or any other form of compensation that is based upon specific investment banking transactions.
- The research department supervisors do not have a financial interest in the securities of the company.

This research has been prepared by Intesa Sanpaolo SpA, and is distributed by Intesa Sanpaolo SpA, Intesa Sanpaolo-London Branch (a member of the London Stock Exchange) and Intesa Sanpaolo IMI Securities Corp. (a member of the NYSE and FINRA). Intesa Sanpaolo SpA accepts full responsibility for the contents of this report and also reserves the right to issue this document to its own clients. Intesa Sanpaolo SpA, is authorised by the Banca d'Italia and is regulated by the Financial Services Authority in the conduct of designated investment business in the UK and by the SEC for the conduct of US business.

Opinions and estimates in this research are as at the date of this material and are subject to change without notice to the recipient. Information and opinions have been obtained from sources believed to be reliable, but no representation or warranty is made as to their accuracy or correctness. Past performance is not a guarantee of future results. The investments and strategies discussed in this research may not be suitable for all investors. If you are in any doubt you should consult your investment advisor.

This report has been prepared solely for information purposes and is not intended as an offer or solicitation with respect to the purchase or sale of any financial products. It should not be regarded as a substitute for the exercise of the recipient's own judgment. No Intesa Sanpaolo SpA entity accepts any liability whatsoever for any direct, consequential or indirect loss arising from any use of material contained in this report. This document may only be reproduced or published with the name of Intesa Sanpaolo SpA.

Intesa Sanpaolo SpA has in place the Conflicts of Interest Management Rules for managing effectively the conflicts of interest which might affect the impartiality of all investment research which is held out, or where it is reasonable for the user to rely on the research, as being an impartial assessment of the value or prospects of its subject matter. A copy of these Rules is available to the recipient of this research upon making a written request to the Compliance Officer, Intesa Sanpaolo SpA, C.so Matteotti nº 1, 20121 Milan (MI) Italy. Intesa Sanpaolo SpA has formalised a set of principles and procedures for dealing with conflicts of interest ("Rules for Research"). The Rules for Research is clearly explained in the relevant section of Intesa Sanpaolo's website (www.intesasanpaolo.com).

Member companies of the Intesa Sanpaolo Group, or their directors and/or representatives and/or employees and/or persons closely associated with them, may have a long or short position in any securities mentioned at any time, and may make a purchase and/or sale, or offer to make a purchase and/or sale, of any of the securities from time to time in the open market or otherwise.

This document has been prepared and issued for, and thereof is intended for use by, MiFID II eligible counterparties/professional clients (other than elective professional clients) or otherwise by market professionals or institutional investors only, who are financially sophisticated and capable of evaluating investment risks independently, both in general and with regard to particular transactions and investment strategies.

Therefore, such materials may not be suitable for all investors and recipients are urged to seek the advice of their independent financial advisor for any necessary explanation of the contents thereof.

Persons and residents in the UK: this document is not for distribution in the United Kingdom to persons who would be defined as private customers under rules of the Financial Conduct Authority.

US persons: This document is intended for distribution in the United States only to Major US Institutional Investors as defined in SEC Rule 15a-6. US Customers wishing to effect a transaction should do so only by contacting a representative at Intesa Sanpaolo IMI Securities Corp. in the US (see contact details below).

Intesa Sanpaolo SpA issues and circulates research to Major Institutional Investors in the USA only through Intesa Sanpaolo IMI Securities Corp., 1 William Street, New York, NY 10004, USA, Tel: (1) 212 326 1150.

Inducements in relation to research

This document has been prepared and issued for, and thereof is intended for use by, MiFID 2 eligible counterparties/professional clients (other than elective professional clients) or otherwise by market professionals or institutional investors only, who are financially sophisticated and capable of evaluating investment risks independently, both in general and with regard to specific transactions and investment strategies.

Therefore, such materials may not be suitable for all investors and recipients are urged to seek the advice of their independent financial advisor for any necessary explanation of the contents thereof.

Pursuant to the provisions of Delegated Directive (EU) 2017/593, this document can be qualified as an acceptable minor non-monetary benefit as it is:

Written material from a third party that is commissioned and paid for by a corporate issuer or potential issuer to promote a new issuance by the company, or where the third party firm is contractually engaged and paid by the issuer to produce such material on an ongoing basis (Specialist/Corporate Broker/Listing Agent contract), provided that the relationship is clearly disclosed in the material and that the material is made available at the same time to any investment firms wishing to receive it or to the general public - Delegated Directive(EU) 2017/593 - art. 12 paragraph 3.

Distribution Method

This document is for the exclusive use of the person to whom it is delivered by Intesa Sanpaolo and may not be reproduced, redistributed, directly or indirectly, to third parties or published, in whole or in part, for any reason, without prior consent expressed by Intesa Sanpaolo. The copyright and all other intellectual property rights on the data, information, opinions and assessments referred to in this information document are the exclusive domain of the Intesa Sanpaolo banking group, unless otherwise indicated. Such data, information, opinions and assessments cannot be the subject of further distribution or reproduction in any form and using any technique, even partially, except with express written consent by Intesa Sanpaolo.

Persons who receive this document are obliged to comply with the above indications.

Coverage policy and frequency of research reports

The list of companies covered by the Research Department is available upon request. Intesa Sanpaolo SpA aims to provide continuous coverage of the companies on the list in conjunction with the timing of periodical accounting reports and any exceptional event that affects the issuer's operations. The companies for which Intesa Sanpaolo SpA acts as listing agent or specialist or other regulated roles are covered in compliance with regulations issued by regulatory bodies with jurisdiction. In the case of a short note, we advise investors to refer to the most recent company report published by Intesa Sanpaolo SpA's Research Department for a full analysis of valuation methodology, earnings assumptions, risks and the historical of recommendation and target price. In the Equity Daily note and Weekly Preview report the Research Department reconfirms the previously published ratings and target prices on the covered companies (or alternatively such ratings and target prices may be placed Under Review). Research qualified as a minor non-monetary benefit pursuant to provisions of Delegated Directive (EUR) 2017/593 is freely available on the IMI Corporate & Investment Banking Division web site (www.imi.intesasanpaolo.com); all other research is available by contacting your sales representative.

Our Mid Corporate Definition

Italy is characterised by a large number of non-listed and listed micro, small and medium-sized companies. Looking at the revenues of these Italian companies, around 5,000 companies eligible for listing have revenues below EUR 1,500M based on Intesa Sanpaolo elaborations. We define these companies as 'Mid Corporate'. Looking more specifically at Italian listed companies, we include in our Mid Corporate segment all STAR companies and those with a market capitalisation of around EUR 1Bn.

Equity Research Publications in Last 12M

The list of all recommendations on any financial instrument or issuer produced by Intesa Sanpaolo Research Department and distributed during the preceding 12-month period is available on the Intesa Sanpaolo website at the following address:

https://group.intesasanpaolo.com/en/research/RegulatoryDisclosures/archive-of-intesa-sanpaolo-group-s-conflicts-of-interest0

Valuation methodology (long-term horizon: 12M)

The Intesa Sanpaolo SpA Equity Research Department values the companies for which it assigns recommendations as follows:

We obtain a fair value using a number of valuation methodologies including: discounted cash flow method (DCF), dividend discount model (DDM), embedded value methodology, return on allocated capital, break-up value, asset-based valuation method, sum-of-the-parts, and multiples-based models (for example PE, P/BV, PCF, EV/Sales, EV/EBITDA, EV/EBIT, etc.). The financial analysts use the above valuation methods alternatively and/or jointly at their discretion. The assigned target price may differ from the fair value, as it also takes into account overall market/sector conditions, corporate/market events, and corporate specifics (ie, holding discounts) reasonably considered to be possible drivers of the company's share price performance. These factors may also be assessed using the methodologies indicated above.

Equity rating key: (long-term horizon: 12M)

In its recommendations, Intesa Sanpaolo SpA uses an "absolute" rating system, whose key is reported below:

Equity Rating Key (long-term horizon: 12M)

Long-term rating	Definition
BUY	If the target price is 10% higher than the market price.
HOLD	If the target price is in a range 10% below or 10% above the market price.
SELL	If the target price is 10% lower than the market price.
RATING SUSPENDED	The investment rating and target price for this stock have been suspended as there is not a sufficient fundamental basis to determine an investment rating or target price. The previous investment rating and target price, if any, are no longer in effect for this stock.
NO RATING	The company is or may be covered by the Research Department but no rating or target price is assigned either voluntarily or to comply with applicable regulations and/or firm policies in certain circumstances.
TENDER SHARES	We advise investors to tender the shares to the offer.
TARGET PRICE	The market price that the analyst believes the share may reach within a 12M time horizon.
MARKET PRICE	Closing price on the day before the issue date of the report, as indicated on the first page, except where otherwise indicated.
Note	Intesa Sanpaolo assigns ratings to stocks on a 12M horizon based on a number of fundamental drivers including, among others, updates to earnings and/or valuation models; short-term price movements alone do not imply a reassessment of the rating by the analyst.

Historical recommendations and target price trends (long-term horizon: 12M)

The 12M rating and target price history chart(s) for the companies currently under our coverage can also be found at Intesa Sanpaolo's website/Research/Regulatory disclosures: https://group.intesasanpaolo.com/en/research/RegulatoryDisclosures/tp-and-rating-history-12-months-. Intesa Sanpaolo changed its long-term 12M horizon rating key on 3 April 2023; please refer to the ISP Equity Rating Reconciliation Table for further details at the following link: https://group.intesasanpaolo.com/en/research/RegulatoryDisclosures/tp-and-rating-history-12-months-.

Growens:



Historical recommendations and target price trend (-1Y)

Date	Rating	TP (EUR)	Mkt Price (EUR)
13-Jul-23	BUY	7.3	6.0
23-Feb-23	BUY	6.9	5.5

Equity rating allocations (long-term horizon: 12M)

Intesa Sanpaolo Research Rating Distribution (at January 2024)

Number of companies considered: 146	BUY	HOLD	SELL
Total Equity Research Coverage relating to last rating (%)*	72	28	0
of which Intesa Sanpaolo's Clients (%)**	69	49	0

* Last rating refers to rating as at end of the previous quarter; ** Companies on behalf of whom Intesa Sanpaolo and the other companies of the Intesa Sanpaolo Group have provided corporate and Investment banking services in the last 12 months; percentage of clients in each rating category

Company-specific disclosures

Intesa Sanpaolo S.p.A. and the other companies belonging to the Intesa Sanpaolo Banking Group (hereafter the "Intesa Sanpaolo Banking Group") have adopted written guidelines "Organisational, Management and Control Model" pursuant to Legislative Decree 8 June 2001 no. 231 (available at the Intesa Sanpaolo website, https://group.intesasanpaolo.com/en/governance/leg-decree-231-2001) setting forth practices and procedures, in accordance with applicable regulations by the competent Italian authorities and best international practice, including those known as Information Barriers, to restrict the flow of information, namely inside and/or confidential information, to prevent the misuse of such information and to prevent any conflicts of interest arising from the many activities of the Intesa Sanpaolo Banking Group, which may adversely affect the interests of the customer in accordance with current regulations.

In particular, the description of the measures taken to manage interest and conflicts of interest – related to Articles 5 and 6 of the Commission Delegated Regulation (EU) 2016/958 of 9 March 2016 supplementing Regulation (EU) No. 596/2014 of the European Parliament and of the Council with regard to regulatory technical standards for the technical arrangements for objective presentation of investment recommendations or other information recommending or suggesting an investment strategy and for disclosure of particular interests or

indications of conflicts of interest as subsequently amended and supplemented, the FINRA Rule 2241, as well as the Financial Conduct Authority Conduct of Business Sourcebook rules COBS 12.4 - between the Intesa Sanpaolo Banking Group and issuers of financial instruments, and their group companies, and referred to in research products produced by analysts at Intesa Sanpaolo S.p.A. is available in the "Rules for Research" and in the extract of the "Corporate model on the management of inside information and conflicts of interest" published on the website of Intesa Sanpaolo S.p.A.

At the Intesa Sanpaolo website, webpage <u>https://group.intesasanpaolo.com/en/research/RegulatoryDisclosures/archive-of-intesa-sanpaolo-group-s-conflicts-of-interest</u> you can find the archive of disclosure of interests or conflicts of interest of the Intesa Sanpaolo Banking Group in compliance with the applicable laws and regulations.

Furthermore, we disclose the following information on the Intesa Sanpaolo Banking Group's conflicts of interest.

- One or more of the companies of the Intesa Sanpaolo Banking Group plan to solicit investment banking business or intends to seek compensation from Growens in the next three months
- Intesa Sanpaolo acts as Corporate Broker relative to securities issued by Growens

Intesa Sanpaolo Largo Mattioli, 3 20121 Italy

Intesa Sanpaolo London Branch 90 Queen Street – EC4N 1SA UK

Intesa Sanpaolo IMI Securities Corp.

1 William St. – 10004 New York (NY) USA

Intesa Sanpaolo Research Dept.		
Gregorio De Felice - Head of Research	+39 02 8796 2012	gregorio.defelice@intesasanpaolo.com
Equity&Credit Research		
Alberto Cordara	+39 02 4127 8647	alberto.cordara@intesasanpaolo.cor
Giampaolo Trasi	+39 02 8794 9803	giampaolo.trasi@intesasanpaolo.com
Equity Research		
Monica Bosio (Head)	+39 02 4127 9010	monica.bosio@intesasanpaolo.com
Alberto Artoni Luca Bacoccoli	+39 02 4127 9011	alberto.artoni@intesasanpaolo.com
Davide Candela	+39 02 4127 9012 +39 02 4127 9013	luca.bacoccoli@intesasanpaolo.co davide.candela@intesasanpaolo.co
Oriana Cardani	+39 02 4127 9014	oriana.cardani@intesasanpaolo.co
Marco Cristofori	+39 02 4127 9015	marco.cristofori@intesasanpaolo.cor
Andrea Devita	+39 02 4127 9016	andrea.devita@intesasanpaolo.com
Antonella Frongillo	+39 02 4127 9017	antonella.frongillo@intesasanpaolo.co
Renato Gargiulo	+39 02 4127 9018	renato.gargiulo@intesasanpaolo.co
Manuela Meroni	+39 02 4127 9019	manuela.meroni@intesasanpaolo.co
Elena Perini Bruno Permutti	+39 02 4127 9020 +39 02 4127 9021	elena.perini@intesasanpaolo.co bruno.permutti@intesasanpaolo.co
Corporate Broking Research	+37 02 4127 7021	biolio.permoni@imesasanpaolo.co
	100 00 4107 0000	alla arta francesca @interconcerate a a
Alberto Francese (Head) Gabriele Berti	+39 02 4127 9022 +39 02 4127 9023	alberto.francese@intesasanpaolo.co gabriele.berti@intesasanpaolo.co
Giada Cabrino	+39 02 4127 9023	giada.cabrino@intesasanpaolo.com
Davide Rimini	+39 02 4127 9025	davide.rimini@intesasanpaolo.cor
Arianna Terazzi	+39 02 4127 9026	arianna.terazzi@intesasanpaolo.co
Credit Research		
Maria Grazia Antola (Head)	+39 02 4127 5319	maria.antola@intesasanpaolo.co
Alessandro Chiodini	+39 02 4127 9027	alessandro.chiodini@intesasanpaolo.co
Dario Fasani	+39 02 4127 9028	dario.fasani@intesasanpaolo.co
Melanie Gavin	+39 02 4127 9029	melanie.gavin@intesasanpaolo.co
Maria Gabriella Tronconi	+39 02 4127 9030	maria.tronconi@intesasanpaolo.co
Barbara Pizzarelli (Research Support)		barbara.pizzarelli@intesasanpaolo.co
Technical Analysis		
Corrado Binda Seraio Mingolla		corrado.binda@intesasanpaolo.co
Clearing & Data Processing		antonio.mingolla@intesasanpaolo.com
	+39 02 4127 9031	anna whatley@integranna.cla.co
Anna Whatley (Head) Stefano Breviglieri	+39 02 4127 9031	anna.whatley@intesasanpaolo.co stefano.breviglieri@intesasanpaolo.co
Maria Ermakova		maria.ermakova@intesasanpaolo.co
Annita Ricci		annita.ricci@intesasanpaolo.co
Wendy Ruggeri		wendy.ruggeri@intesasanpaolo.co
Elisabetta Bugliesi (IT support)		elisabetta.bugliesi@intesasanpaolo.com
Intesa Sanpaolo – IMI Corporate & Investm	nent Banking Divis	ion
Bernardo Bailo - Head of Global Markets Sales	+39 02 7261 2308	bernardo.bailo@intesasanpaolo.cor
Emanuele Pozzi - Head of Global Markets Flow Sales	+39 02 7261 7175	emanuele.pozzi@intesasanpaolo.com
Equity Sales	0, 02, 201, 1, 0	
Giorgio Pozzobon	+39 02 7261 5616	giorgio.pozzobon@intesasanpaolo.cor
Institutional Sales		9 9 .
Catherine d'Aragon	+39 02 7261 5929	catherine.daragon@intesasanpaolo.cor
Francesca Bonacina	07 02 7 201 07 27	fancesca.bonacina1@intesasanpaolo.co
Carlo Cavalieri	+39 02 7261 2722	carlo.cavalieri@intesasanpaolo.co
Laurent Kieffer	+44 20 7651 3653	laurent.kieffer@intesasanpaolo.co
Roberta Pupeschi	+39 02 7261 6363	roberta.pupeschi@intesasanpaolo.co
Federica Repetto	+39 02 7261 5517	federica.repetto@intesasanpaolo.co
Fabrizio Tito	+39 02 7261 7152	fabrizio.tito@intesasanpaolo.co
Mark Wilson Paola Parenti (Corporate Broking)	+39 02 7261 2758 +39 02 7265 6530	mark.wilson@intesasanpaolo.co paola.parenti@intesasanpaolo.co
Francesco Riccardi (Corporate Broking)	+39 02 7261 5966	francesco.riccardi@intesasanpaolo.co
Laura Spinella (Corporate Broking)	+39 02 7261 5782	laura.spinella@intesasanpaolo.co
Alessandro Bevacqua	+39 02 7261 5114	alessandro.bevacqua@intesasanpaolo.co
Lorenzo Pennati (Sales Trading)	+39 02 7261 5647	lorenzo.pennati@intesasanpaolo.co
Equity Derivatives Institutional Sales		
Emanuele Manini	+39 02 7261 5936	emanuele.manini@intesasanpaolo.co
Enrico Ferrari	+39 02 7261 2806	enrico.ferrari@intesasanpaolo.co
Stefan Gess	+39 02 7261 5927	stefan.gess@intesasanpaolo.co
Edward Lythe	+44 20 7894 2456	edward.lythe@intesasanpaolo.co
Ferdinando Zamprotta	+39 02 7261 5577	ferdinando.zamprotta@intesasanpaolo.co
Gherardo Lenti Capoduri – Head of Market Hub	+39 02 7261 2051	gherardo.lenticapoduri@intesasanpaolo.co
E-commerce Distribution		
Massimiliano Raposio	+39 02 7261 5388	massimiliano.raposio@intesasanpaolo.cor
Intesa Sanpaolo IMI Securities Corp.		
Fabio Martirani (Equity Institutional Sales) Greg Principe (Equity Institutional Sales)	+1 212 326 1230 +1 212 326 1233	fabio.martirani@intesasanpaolo.co greg.principe@intesasanpaolo.co